

## ENVIRONMENTAL POLICY

Steatite is a leading supplier of battery devices, computer printing devices and peripherals for military and commercial use along with the bespoke development and manufacture of peripherals to meet non-standard requirements.

Steatite recognizes that all human activities interact with the environment and considers environmental management to be an integral part of good business practice. We will continue to develop our business by taking into account the effect our activities have on the environment.

We seek to achieve this through our commitment to:

- Comply with all relevant legislation and regulatory requirements.
- Regularly review the actual and potential environmental interactions of our activities and strive for continual improvement in environmental performance and the prevention of pollution including the appropriate use of objectives and targets.
- Explore opportunities to minimise waste and maximise the efficient use of resources (materials, water, fuel, energy and associated emissions).
- Promoting recycling and re-use of consumables, both within our Company and by our Customers.
- Involve employees and contractors in our environmental programmes and where appropriate, provide training to enable them to discharge their responsibilities.
- Encourage suppliers and other interested parties to participate in environmental best practice.
- Regularly monitor and review environmental performance and the contents of this policy to ensure the ongoing suitability and effectiveness of environmental management across the business.

We actively encourage every employee to work together to meet the requirements of this policy.

Sincerely,

A handwritten signature in black ink, appearing to read "John M. Lavery".

*John M. Lavery*  
John M. Lavery  
Managing Director

Last Review 5<sup>th</sup> October 2015