

EQUALITY POLICY

Bolton Gymnastics Club is committed to exemplary standards of conduct through the principles of equity and good moral and ethical frameworks.

- All persons must respect the rights, dignity and worth of every human being and their right to self-determination.
- All staff, members, volunteers and job applicants are entitled to be treated fairly regardless of sex, gender reassignment, sexual orientation, age, marriage and civil partnership, parental or marital status, pregnancy and maternity, disability, religion or belief, colour, race including nationality or ethnicity and socio/economic background.
- Equality must permeate throughout strategic and development plans.
- All participants should be afforded equal opportunity to access services.
- In some cases, positive action may be required to address past inequalities or under-representation.
- It is everyone's responsibility to ensure that no form of discrimination is tolerated in our organisation.
- An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated.
- No individual who raises a concern in good faith, or those who support another person to raise a concern should be treated unfairly as a result of raising the concern.