

Mansfield College Recruitment Monitoring Statistics – Academic Posts
(2015-2017)

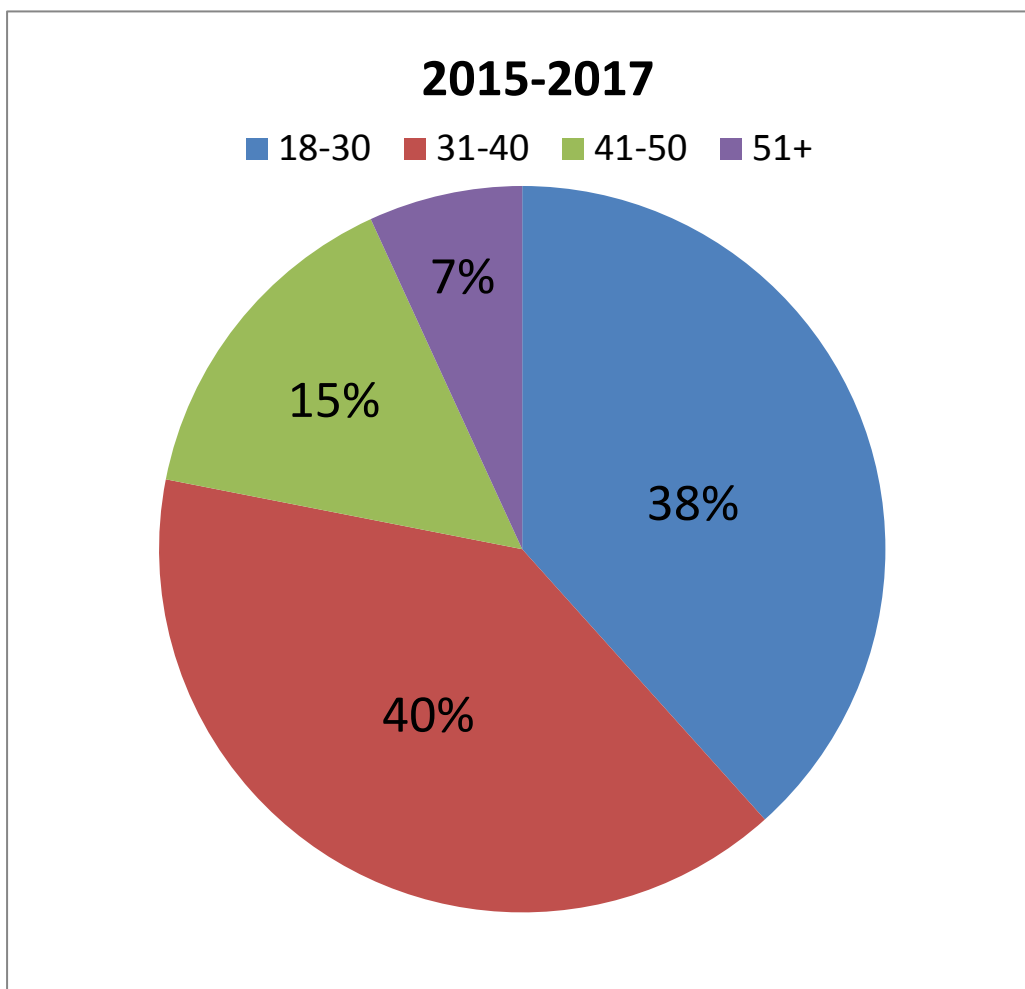
The College monitors staff recruitment using Equal Opportunities Monitoring forms, which are made available with application materials for each post, and returned anonymously and on a voluntary basis. Forms for academic posts are collected and recorded by the College Office.

The following charts show the age, gender, ethnicity and disability profile of respondents for a total of 16 posts in 2015, 2016 and 2017 (including the annual Visiting Fellowship and biennial Non-Stipendiary Junior Research Fellowships).

The recruitment monitoring is disseminated with application materials for each post, but not all applicants completed the form. Of those that did, not all respondents answered every question. For 2 of the 16 posts, no age, disability or ethnicity data was available.

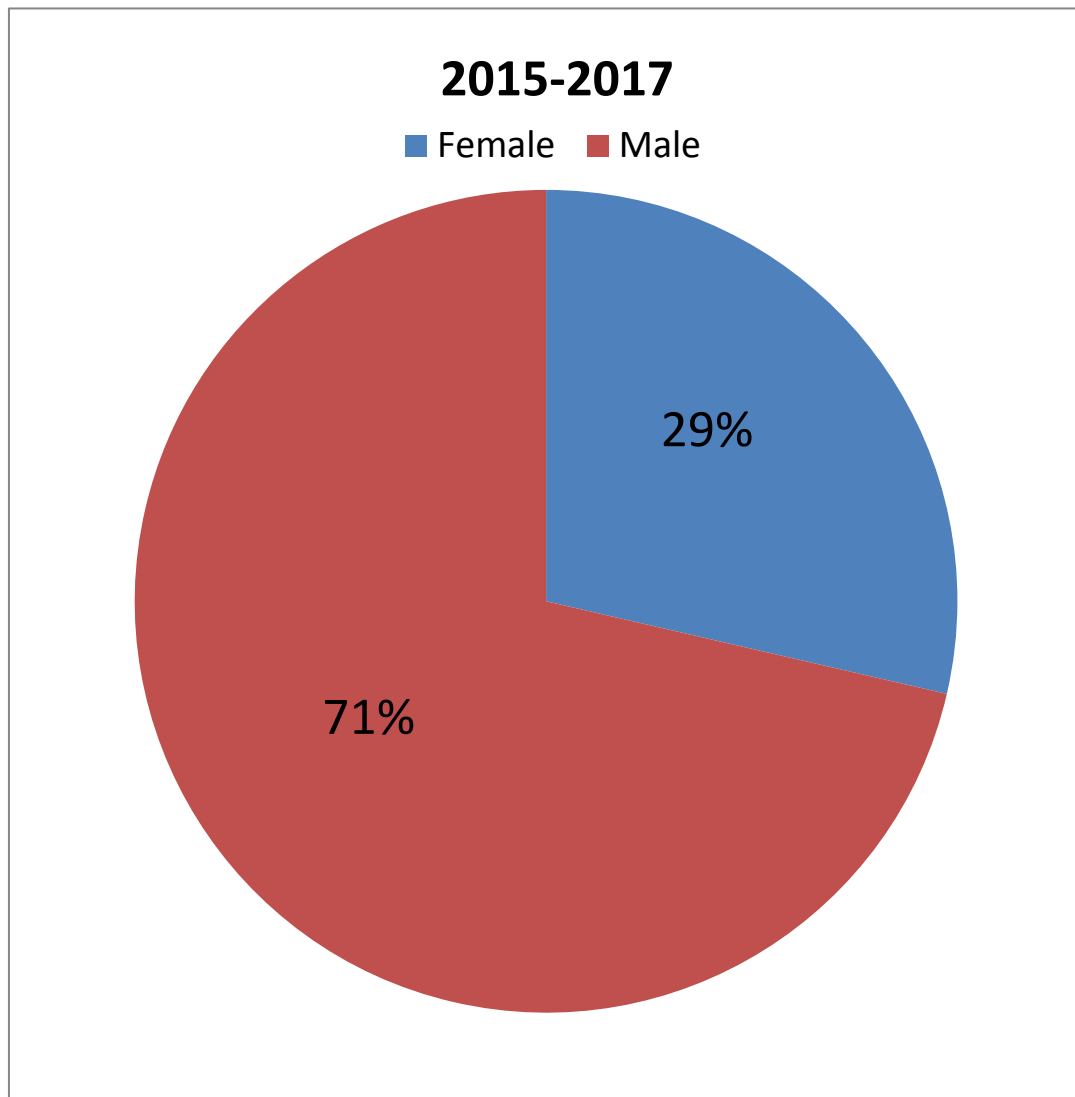
1. Age profile of respondents

for College academic vacancies between 2015 and 2017:



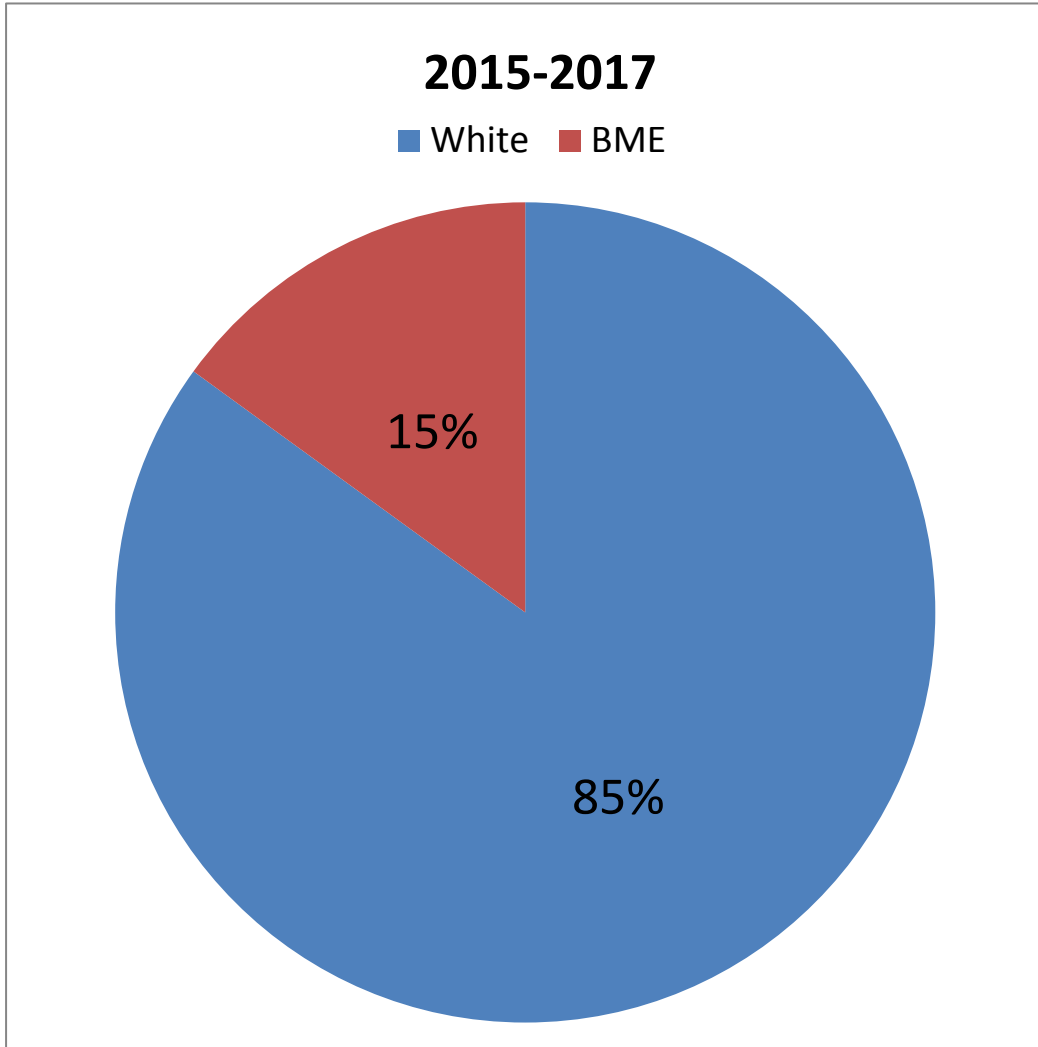
2. Gender profile of respondents

for College academic vacancies between 2015 and 2017:



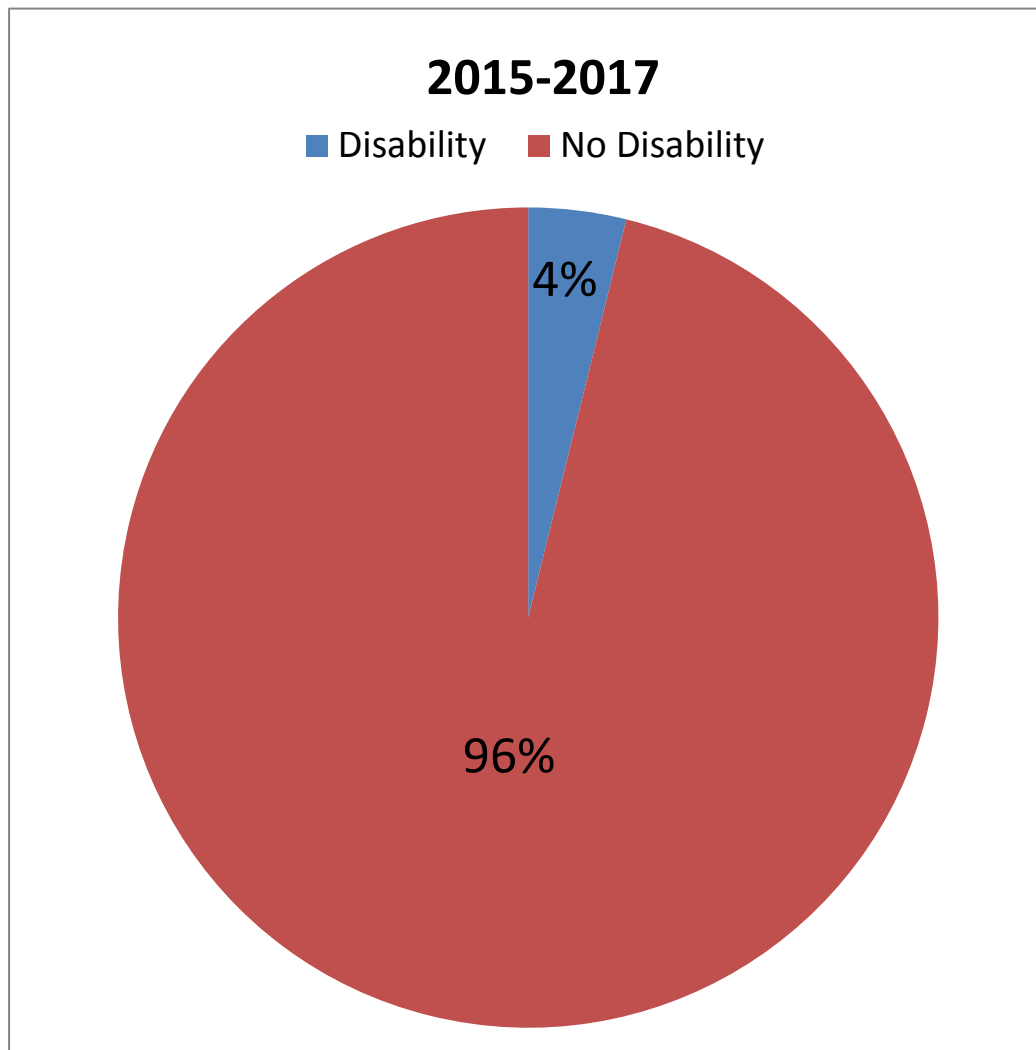
3. Ethnicity profile of respondents

for College academic vacancies between 2015 and 2017:



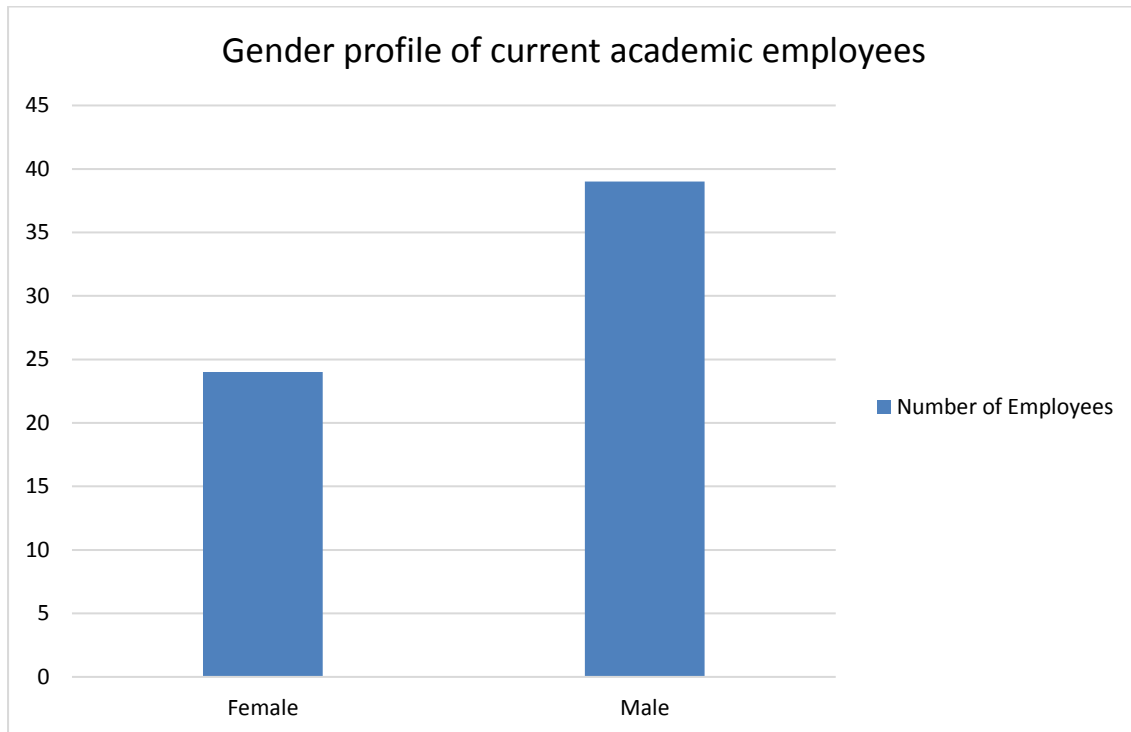
4. Disability profile of respondents

for College academic vacancies between 2015 and 2017:



Current staff

The following chart shows the gender profile of the current academic staff, as at 9th January 2018. The data does not include Visiting Fellows.



The University has gathered monitoring and statistical data available here, including data on members of College staff who hold a joint appointment with the University: <http://www.admin.ox.ac.uk/eop/policy/data/>.