

CONFLICTS OF INTEREST POLICY:

Trustees are required to declare at the first opportunity - to the Foundation Director and/or the Chair - any potential conflict of interest on any grant application with which he/she may have a connection. All Trustees should be made aware of the information, so that the meeting can decide whether the Trustee concerned shall participate in the ensuing discussions.

By "connectedness" we mean an association of any kind between the applicant organisation under discussion and the Trustee or his/her immediate family - and this includes trustee, advisory or voluntary roles.

- The Foundation will <u>not</u> consider any applications for funding where there would be pecuniary interest by a Trustee i.e. where the individual might reasonably be expected to benefit financially from a Foundation grant.
- Trustees will refrain from participating in discussions on other 'connected' applications, which might extend to the Trustee leaving the meeting where the 'connected' cause/charity was seeking funds from the Foundation.

Friends Provident Foundation

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