

## World Coal Association Commitment to safety

Nothing is more important to the coal industry than ensuring our people return home safely at the end of the working day. Safety in our operations is a value and is fundamental to the way we do all things.

Our goal is the elimination of fatalities, injuries and workplace illnesses in our operations. We believe in continuous improvement in safety performance.

A combination of rigorous safety processes, employee training, new technologies and better communication has led to significant improvements in safety in coal mining globally. But the pursuit of safety is a never ending process.

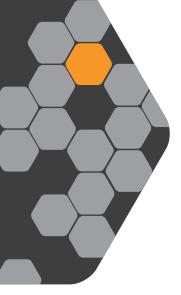
## Core elements of safety in our operations

We believe there are four core components to ensuring we provide the safest possible workplaces:

- Implement a risk management culture identifying hazards, undertaking risk assessments and implementing controls are crucial steps in reducing the risk of incidents.
- 2. Work in partnership with our people empowering them to share concerns and being open to suggestions for improved performance.
- 3. Safety is everyone's responsibility people in every aspect of our operations have a role to play in creating a safe workplace.
- 4. Safety and health can always be improved a workplace learning culture can always apply new ideas for improving safety and learn lessons from mistakes.



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## We are global leaders in coal mine safety

As the leaders of the global coal industry we expect the highest standards of ourselves and our fellow World Coal Association Members when it comes to ensuring the safety of our workers.

We are committed to working across the industry at a global level to share our knowledge about safe work practices and to encourage all companies in the coal industry to set the same high standards for themselves.

All members of the World Coal Association are expected to deploy state-of-the-art safety systems. We will share knowledge wherever possible and work cooperatively to help make that happen.

## We want to make a difference

We commit to publishing, on an annual basis, information about action taken across our member companies to improve safety performance.

We further commit to developing a reporting framework across our membership to provide statistical information about our safety performance.



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