

## **Role Profile**

**Job Role:** Dance Youth Worker

**Accountable to:** Gym & Movement Coordinator

**Location:** Blackburn Youth Zone

**Status:** 2 x Part-time, sessional 16 hours per week (evenings/weekends)

**Main Purpose:** To deliver an exciting, engaging dance programme to children and young people that will challenge, stimulate and provide new opportunities for young people who attend open access youth work activity, in line with the Youth Club strategic Operational Plan. In addition, to also work closely with the Gym & Movement Co-ordinator to develop a diverse dance programme to meet the needs of the young people aged 8-18 years (up to 25 for disabled young people)

### **Main responsibilities:**

- Working directly with children and young people to develop their social skills and build their confidence by delivering an inclusive, achievable dance programme at Blackburn Youth Zone, which will take place during the evenings, at weekends and during school holidays (Holiday Club) and which may occasionally include residential work.
- To directly deliver a planned, high quality programme of dance that is exciting, safe, innovative, inclusive, coherent, purposeful, developmental and progressive and that directly responds to the diverse needs, concerns and interests of our members. Offering opportunities and encouraging all children and young people to participate in a range of dance mediums and experiences.
- To ensure there is a diverse range of activities that create opportunities and encourage young people to participate and have a go at new things.
- The programme must be flexible, responsive, planned, inclusive and educational.
- To establish positive relationships with children and young people.

- To work with children and young people in groups.
- To work flexibly to ensure the needs of our members are met, including disadvantaged children and young people and those with disabilities or additional needs.
- To ensure that our members maintain a high standard of behaviour and discipline during sessions.
- To work alongside Youth Workers, Volunteers and Young Leaders to deliver activities.
- To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
- Ensure the participation of young people in activities is meaningful and that their ideas contribute fully in the delivery and evaluation of activities.
- Ensure the performing arts studio is regularly checked and any faults or repairs required are reported to the Gym & Movement Co-ordinator.
- To understand and adhere to Blackburn Youth Zone's policies and procedures at all times with particular emphasis on equal opportunities, health and safety, boundaries and safeguarding.
- To promote and safeguard the welfare of children and young people at all times.
- To monitor and evaluate sessions in accordance with Blackburn Youth Zone.
- To attend and actively contribute in staff team meetings and 1:1 quarterly supervisions which will be held outside of the agreed contracted hours (face to face work).
- To lead on participation on local, regional and national and patron events to showcase & celebrate the achievements of children and young people.
- To take a creative and enthusiastic approach to making Blackburn Youth Zone a valued facility in Blackburn with Darwen and a leader in its field.
- To promote a positive image of Blackburn Youth Zone through your work with children and young people.

## **Skills**

- Previously studied dance in themes such as street, hip hop, contemporary etc.
- Previous experience of delivering dance to a wide range of young

people.

- The ability to facilitate dance workshops.
- Experience of delivering dance workshops with young people.
- Confident in facilitating a group of young people on their own.
- Have a passion for working with young people.
- Ability to facilitate the creativity and development of young people through positive motivation through the medium of dance.
- Excellent organisational skills combined with a thorough understanding how dance can improve health, wellbeing and learning.
- Understanding of health and safety to prevent injury.
- Awareness of the specific needs of different Blackburn Youth Zone members, including issues that affect young people and promotion of inclusion.
- Excellent team working skills, including the ability to work collaboratively with creative professionals and Blackburn Youth Zone youth work staff and volunteers.
- Strong interpersonal skills, patience, empathy, a positive approach and respect for others
- Excellent written and oral communication skills.
- Flexibility/adaptability.
- Proactive and confident in decision making.
- Committed and willing to go the extra mile.

The main place of work will be Blackburn Youth Zone, based in Blackburn town centre, although the successful candidate will be expected to undertake such travel as is necessary to fulfil the requirements of the position.

**Working hours** The hours of work are those necessary to fulfil the requirements of the position. This will involve working unsocial hours in evenings and at weekends during Youth Zone sessions or at events, and also working during the day.

**Remuneration package** Salary: £8.21 - £9.71per hour (dependant on qualification and experience) Holidays: 33 days inclusive of 8 Bank Holidays Pension: Eligible, after six months' service, to join Blackburn Youth Zone Pension Scheme; 3% of salary is contributed by the Youth Zone, if the employee contributes 3% or more. Notice period: 4 weeks

**Disclosure and Barring Service Check** In accordance with our Child Protection and

Safeguarding procedures, this position requires an enhanced DBS check.

**Application Process** Please email a CV to [hr@blackburnyz.org](mailto:hr@blackburnyz.org), together with a concise covering letter setting out your reasons for applying for this position.