

## Health and Safety Policy

## **General Statement of Policy**

The Company recognises the importance of managing Health and Safety relating to all its operations and has adopted the following as its general policy in this regard:

The Company intends to take all reasonably practicable measures to provide a safe and healthy working environment by:

- 1. Providing adequate information, instruction, training and supervision to all its employees to ensure the safety of employees, visitors, the public and any property, plant and equipment.
- 2. Complying with all statuary requirements placed upon it regarding health and safety, including relevant regulations and codes of practice.
- 3. Endeavouring to ensure that all materials and substances are safely handled and that personal protective equipment will be provided where required.
- 4. Consulting with employees on safety matters by means of a committee, representatives being appointed to ensure that all interests are adequately represented.
- 5. Endeavouring to provide a healthy working environment, including heating, lighting, ventilation and toilet facilities, and ensuring that there is adequate First Aid cover in the event of accidents or sudden illness.
- 6. Conducting such risk assessments as may be necessary, using the information gained as the basis for developing specific safe practices and procedures.
- 7. Developing in-house competence in some specific areas of health & safety management and seeking expert advice and assistance from elsewhere whenever it is required.

Signed:

Date: September 2011

N.C. Dominey, Managing Director

Next renewal: September 2012