

# Hertford College

Annual Report and Financial Statements

Year ended 31 July 2015

**Hertford College**  
**Annual Report and Financial Statements**  
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**Hertford College**  
**Governing Body, Officers and Advisers**  
**Year ended 31 July 2015**

**MEMBERS OF THE GOVERNING BODY**

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office during the year or subsequently are detailed below.

Governing Body Fellow	College Officers	In year change	(1)	(2)	(3)	(4)	(5)	(6)
Professor L F Alday						•		
Dr D Ashournia				•				
Professor R N E Barton								
Professor J H Bayley								
Professor A Bogg				•				•
Professor C D Brewer	Senior Tutor and Editor of the College Magazine		•		•	•		
Dr P A Bull								
Dr J Castell		Resigned 31/08/2014						
Dr E Chatzis							•	•
Professor Z F Cui								
Professor Dame K Davies								
Professor A Doucet								
Dr D Dwan		Elected 01/10/2014						
Professor R F Foster				•				
Professor B M Frellesvig								
Dr D Gill				•				
Professor D Greaves								
Dr S Henry		Resigned 30/09/2015						
Dr D M Hopkin					•			
Mr W N Hutton	Principal		•	•	•	•	•	
Dr J Kiaer								
Dr A G Lauder								
Mr J P Lazarus	Bursar			•	•	•	•	•
Dr J Lorimer							•	
Dr K Lunn-Rockliffe						•		
Professor M Maiden			•					•

**Hertford College**  
**Governing Body, Officers and Advisers**  
**Year ended 31 July 2015**

<b>Governing Body Fellow</b>	<b>College Officers</b>	<b>In year change</b>	<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>	<b>(5)</b>	<b>(6)</b>
Professor P J R Millican						•		
Dr S J New				•				
Dr O J Noble Wood	Fellow Librarian		•				•	
Dr C Redford		Elected 21/01/2015						
Professor P F Roche	Investment Bursar			•	•	•		
Professor C J Schofield		Resigned 31/08/2015						
Professor R Sitsapesan			•					
Professor E Smith	Tutor for Women				•	•	•	
Professor G Sternberg								
Professor T Suzuki		Employment terminated 25/08/2015	•					
Ms J Thaxton	Director of Development				•			
Professor D Thomas								
Professor C Tyerman	Tutor for Graduates and Archivist		•				•	
Professor C Vallance			•					
Professor T Wilson					•			
Professor M Wooldridge		Elected 01/10/2014						•
Dr A C S Woollard	Dean					•	•	
Dr A Young							•	
Dr R G Zubek				•				

During the year the main activities of the Governing Body were carried out through five committees. The membership of these committees during the academic year 2014-15 is shown above for each Fellow.

- (1)** Academic Committee
- (2)** Treasury Committee
- (3)** Committee for the Development Office
- (4)** General Purposes Committee
- (5)** Domus Committee
- (6)** IT Committee

Day to day management of the College is delegated to the College Officers noted above, who are in turn supported by members of staff.

**COLLEGE ADVISERS**

**Investment managers**

Rathbones Investment Management Ltd  
1 Curzon Street  
London  
W1J 5FB

**Auditor**

Crowe Clark Whitehill LLP  
St Bride's House  
10 Salisbury Square  
London EC4Y 8EH

**Bankers**

Barclays Bank PLC  
Oxford City Branch  
PO Box 333  
Oxford OX1 3HS

**Solicitors**

Darbys Solicitors LLP  
Midland House,  
West Way,  
Botley,  
Oxford, OX2 0PH

**College address**

Hertford College  
Catte street  
Oxford OX1 3BW

**Website**

*[www.hertford.ox.ac.uk](http://www.hertford.ox.ac.uk)*

The Members of the Governing Body present their Annual Report for the year ended 31 July 2015 under the Charities Act 2011 together with the audited financial statements for the year.

## **REFERENCE AND ADMINISTRATIVE INFORMATION**

The Principal Fellows and Scholars of Hertford College in the University of Oxford, which is known as Hertford College (“the College”), is an eleemosynary chartered charitable corporation aggregate. The college was founded by an Act of Parliament in 1874 that incorporated Magdalen Hall as Hertford College. An Act of Parliament of 1816 had granted Magdalen Hall the site and residual possessions of an earlier, by then defunct Hertford College. This had received a Royal Charter in 1740, being the successor to Hart Hall which claimed its origins in a hall of residence established by Elias de Hertford c. 1282. The College registered with the Charities Commission on 17<sup>th</sup> August 2010 (registered number 1137527).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of advisers of the College, are given on pages 2 to 4.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing documents**

The College is governed by its Statutes made under the provision of the Oxford and Cambridge act 1923 and approved by Order in Council on 12<sup>th</sup> October 2011.

### **Governing Body**

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Chancellor of The University of Oxford. New members of the Governing Body are elected by the votes of not less than two thirds of the total number of Fellows and with the consent of the Principal.

The Governing Body determines the on-going strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by committees.

### **Recruitment and training of Members of the Governing Body**

New Members of the Governing Body are inducted into the workings of the College, including Governing Body policy and procedures, by the Principal and Bursar.

Members of Governing Body have the opportunity to attend trustee information briefings to keep them informed of their duties as trustees and about regulatory requirements.

### **Organisational management**

The members of the Governing Body meet nine times a year. The main work of developing their policies and monitoring their implementation is carried out by seven committees:

- Academic Committee: advises and reports to Governing Body on all matters relating to academic policy and has oversight of the academic reputation of the College in all its aspects.
- Treasury Committee: has oversight of the College’s finances and investments and reports to Governing Body on the effectiveness and propriety of the College’s financial management.
- Committee for the Development Office: leads on the development of the strategy for the College’s development activities, identifies funding priorities within the framework of the College’s strategic plan and liaise with the Academic Committee to oversee the performance and financial management of the Development Office.
- General Purposes Committee: receives reports from and provides support to the Principal on College business in his/her role as its representative within the University and the wider world. The Committee receives nominations for College Offices and membership of committees.
- Domus Committee: has oversight of the domestic management of the College.

**Hertford College**  
**Report of the Governing Body**  
**Year ended 31 July 2015**

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- Remuneration Committee: consists of four persons not in receipt of remuneration from the College of which three are not members of Governing Body. The Committee makes recommendations to Governing Body on Fellows' allowances and College Officers' stipends.
- The College has recently set up an IT Committee: to formulate and maintain a College IT Strategy for approval by Governing Body.

**Group structure and relationships**

The College administers a number of special trusts, as detailed in Notes 17 and 18 to the financial statements.

The College has a wholly-owned non-charitable subsidiary, Hertford College Programmes, which started trading on 1<sup>st</sup> August 2010 and whose annual profits are donated to the College under the Gift Aid Scheme. The subsidiary's trading activities primarily comprise revenue from conferences and English Language programmes which use the College's facilities when not in use by the College. The subsidiary's aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

**Risk management**

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal. Financial risks are assessed by the Treasury Committee which is in turn advised by the Investment Advisory Board on investment risk. In addition, the Bursar and heads of department meet regularly to review health and safety issues. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have given consideration to the major risks to which the College and its subsidiary are exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

**OBJECTIVES AND ACTIVITIES**

**Charitable Objects and Aims**

The College's Objects are to advance public learning by the provision of a college in the University of Oxford.

The Governing Body is mindful of the long-standing requirement to provide public benefit and of the disclosure requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission, in particular its public benefit guidance on advancement of education and on fee-charging.

**Public benefit**

The College's aims for the public benefit are to:

- Promote excellence in undergraduate education, including pastoral and academic support.
- Make that excellence accessible to all who can benefit from it regardless of their social or economic background.
- Provide pastoral and academic support to graduate students.
- Promote excellence in research on the part of its Fellows and Stipendiary Lecturers.

The aim of the College's subsidiary is to help to fund the achievement of the College's aims as above.

The College remains committed to the aim of providing public benefit in accordance with its founding principles. The College's Public Benefit Statement is published on the College website.

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The College advances public learning by providing higher education for undergraduate and postgraduate students within Oxford University, and by supporting the pursuit of publicly disseminated research. The College currently has approximately 404 undergraduates, 249 postgraduates, and 45 fellows who have contractual obligations to teach and to research. The College provides public benefit by offering higher education to its undergraduates, much of it via the tutorial system which provides the opportunity to meet with a tutor on a weekly basis during term time. In addition, the College provides classes, seminars and other forms of teaching as appropriate, in conjunction with the University's departments. To support student learning, the College also provides the use of the College's library and accommodation and actively promotes the wider cultural and social education of its students through the provision of computer, sports, careers advice and other facilities.

Graduates at the College form an important part of the academic community. While they are taught at their University Faculty, every graduate student is assigned a College Graduate Adviser who provides pastoral support.

The College also advances research in a range of disciplines by employing academics who have a contractual obligation to undertake published research, and providing them with a supportive academic atmosphere, including the provision of research grants, library and computer facilities, office accommodation and meals. The high levels of research activity by College fellows have been audited by the 2014 Research Excellence Framework; that research is disseminated through published papers, books, websites and lectures. The College supports the research of academics who, at the beginning of their careers, have already shown outstanding promise in their chosen field of research by providing a fully funded Junior Research or Career Development Fellowship for a period of up to three years to enable the holders to concentrate solely on their topic of research.

The College offers undergraduate places on the basis of academic merit. The College aims to attract students who are most able to benefit from an Oxford education regardless of sex, gender, income, ethnic origin, religion, previous educational opportunity, or disability, and actively works to recruit students from non-traditional backgrounds by encouraging applications from under-represented groups.

Financial support is available to undergraduates from the UK or the EU to assist them with the costs of tuition fees and living costs whilst at the College. In addition to the student loans provided by the Student Loans Company that are available to undergraduates from within the EU, other financial support from the University and the College is available to undergraduates who are from households where income is below a certain level.

- **Fee waivers** are provided to UK and EU undergraduates whose household income is assessed to be less than £16,000 a year. They receive a 33% reduction on the £9,000 fee over three years.
- **Oxford Bursaries** are available to UK undergraduates from households assessed as having a sufficiently low income. In the 2014/15 academic year, 98 of the College's undergraduates received an Oxford Opportunity Bursary funded jointly by the University and the College. In 2011/12 the College introduced a **Hertford Undergraduate Bursary** of £1,000, payable to most undergraduates eligible for an Oxford Opportunity Bursary. This bursary was extended to EU students in 2012/13. In 2014/15, 96 Hertford students were eligible for the Hertford Undergraduate Bursary and £93k was awarded, funded by donations.
- The College has a **Student Support Fund** which makes grants to both undergraduate and graduate students who experience unexpected financial hardship. In 2014/15 the College distributed £27k to support students in this way.
- The College supports the cost of accommodation in Oxford for undergraduates studying for their course during the vacation. The total cost of the **Academic Vacation Grant** in 2014/15 was £63k.

Graduate funding is available for some studies and for the most able there are a limited number of scholarship funds available that graduates may apply for, which are administered by the University, the College or other sources. The College awards Senior Scholarships each year which are open to any student reading for a higher degree in Oxford. In 2014/15 there were ten Senior Scholars with in-year awards totalling £46k. In addition, there were other awards totalling £73k. Academic prizes totalling £64k were awarded to undergraduates and graduates at the College. Prizes are awarded on the basis of academic excellence and they serve to encourage academic endeavour at the College. The College also advances education for its



graduates and undergraduates by providing travel grants totalling £21k to meet costs involved in undertaking research and presenting papers at conferences.

### **ACHIEVEMENTS AND PERFORMANCE**

The College set two key objectives in 2011/12. The objectives and the College's progress in achieving them in 2014 - 2015 are summarised below:

#### **1. Implement the College's academic strategy, incorporating the outcomes of the admissions review, and take forward the agreed recommendations.**

The College completed a comprehensive review of academic strategy including admissions and outreach activities. A number of recommendations were approved by the Governing Body. As a result (in 2012-13) the College created two new posts: an Academic Registrar, who assumed many of the day-to-day responsibilities of the Senior Tutor and Tutor for Admissions, and an Outreach Officer, who is a Career Development Fellow and member of Governing Body with the responsibility for leading the College's outreach and access activities while also pursuing their research. The first Outreach Officer completed a very successful 2 years at the College before securing an external appointment and his successor Dr Catherine Redford started in January 2015. The College's outreach involves a diverse range of activities, most notably an extensive range of visits to and from schools and support for the major university-wide access programmes. The College has decided to run a Summer School in June 2016 which will aim to support potential applicants from the most disadvantaged backgrounds.

As a result of a significant donation, the College undertakes outreach in Computer Science and Philosophy. The College is seeking to raise the standard of academic provision for undergraduates and graduates, to improve the overall student experience, and to increase the proportion of students applying to the College from non-traditional schools. It is encouraged by continuing strong academic performance by finalists and an increase in strong applications from state schools.

In accordance with its strategy, the College has strengthened the Fellowship with a number of new appointments, including 3 new Junior Research Fellows who will be joining on 1<sup>st</sup> October 2015. The first steps have also been taken in the appointment of an additional Fellow in Economics and a new Professor of Irish History, to replace Professor Foster.

The College is investing to enhance the experience of graduate students. Steps taken include the funding of 10 new scholarships, which brings the total to over 20, and a range of measures to deepen the relationship with its graduates and provide opportunities for them to broaden their academic experience.

#### **2. Implement an enhanced development strategy.**

The Development Office has been strengthened by an additional team member, who will focus exclusively on fundraising, and has begun to implement the strategy approved by Governing Body in June 2014. The quality of literature has been improved significantly and a new brochure summarising fundraising priorities has been produced and is being distributed to all alumni and supporters. Two successful fundraising bike rides have been organised, and a wide range of stewardship and alumni events held with over 1,500 attendees over the course of the year. The Development Office has organised its fundraising priorities around three main themes to mirror the College's academic, outreach and estates strategies: Student Support (encompassing student bursaries, hardship grants, scholarships and outreach), Teaching & Research (including student research grants) and College Life (maintaining buildings and facilities, and supporting extra-curricular activities, including sports and music).

### **FUTURE PLANS**

The College plans to build on the achievements of the last year, to continue to refine and implement its academic strategy, to enhance its undergraduate intake from the state sector and make further progress in developing a much improved academic and college experience for graduates that may prove the foundation of a college-based Graduate School. In addition, it aims to raise funds to endow key teaching posts, improve its estate and fund student support, stewarding its finances to ensure it is well placed to manage what are anticipated to be much more difficult years ahead.

## **FINANCIAL REVIEW**

The College's consolidated total funds increased by £3.5m in the year to £71.7m at 31<sup>st</sup> July 2015. Unrestricted funds increased by £413k to £17.4m, restricted funds increased by £172k to £950k and endowed funds grew by £2.9m to £53.4m.

The College's incoming resources were £10.3m or £32k lower than the previous year: teaching and trading income were higher, but donations and investment income were lower than the previous year. Resources expended before investment gains were £9,765k, an increase of £1,201k.

Income from charitable activities was £5,512k, an increase of £136k on the previous year. Tuition and research income was £3,120k, an increase of £173k, reflecting small changes in per capita income for students. Residential income was down by £37k. Expenditure on charitable activities was £7,145k, an increase of £918k. Total staff costs were £4,938 or £434k higher than the previous year. The deficit on charitable activities increased by £782k to £1,633k.

Income from non-charitable trading activities was £2,523k, an increase of £149k on the previous year. Bookings for English language (EFL) programmes were again at high levels as a number of new customers were secured and some existing customers returned in higher numbers. Expenditure was also higher due to activity related costs, particularly temporary staff, and increased costs of fund raising. The College's trading subsidiary, Hertford College Programmes recorded a pre-tax profit of £692k, down £33k on the previous year, which was donated to the College under gift aid.

Legacies and donations totalled £546k, £290k lower than the previous year. Donations included £18k to endow the Ellis-Barnard History Fellowship, £137k to endow the Van Noorden Economics Fellowship and £43k for the Undergraduate Bursary Scheme. The cost of raising funds was £545k, £54k higher than the previous year due to the higher number of fund raising and alumni events, travel and other activities.

Cash rose by £573k (2013/14: an increase of £883k) to £3,868k. There was an operational cash outflow of £860k (against an outflow in 2013/14 of £123k). There was no capital investment in 2013/14; this year investments in new residential accommodation (11 Winchester Road), refurbishment of The Old Hall, and the installation of a modern wifi system throughout the College, totalled £2,304.

### **Reserves policy**

The College's reserves policy is to maintain a minimum of three months free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall, to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

The College's free reserves at the year-end amounted to £5,681k (2014: £6,691k), representing retained unrestricted income reserves excluding an amount of £10,487k for the book value of fixed assets. This represents nearly seven months' free reserves and reflects the expectation of higher expenditure commitments in the coming years.

Designated reserves at the year-end comprised: £663k for a rolling programme of expenditure on projects to improve the College's infrastructure, including those designed to reduce carbon emissions and increase energy efficiency; £462k for the Undergraduate Bursary Fund which guarantees a minimum of five year's funding for the scheme including donations received to date; and £74k for graduate scholarships.

### **Investment policy, objectives and performance**

The College's Statement of Investment Principles is published on its web site and are summarised below. The College aims to manage its investments to:

- Generate income to support the College's charitable educational aims.
- Improve the educational experience of current and future generations of students and to pursue excellence in scholarship by means of teaching and research and the provision of the cultural and social context which supports this.
- Produce the optimal sustainable return given the college's low risk tolerance and to preserve the value of investments against the threat of inflation over the long term.

The investment strategy and performance is monitored by the Investment Advisory Board which in turn reports to the College's Treasury Committee. At the year end, the value of the College's investments was £58.9m, of which £53.4m represents endowed funds, an increase of £2.9m on the previous year, including £1.7m of

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**Report of the Governing Body**  
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reinvested income and £2.9m (5%) increase in capital value. The total investment income was c.2.9% over the year.

Investment income was £1,727k, an decrease of £34k on the previous year.

**STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES**

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 11<sup>th</sup> November 2015 and signed on its behalf by:

Mr W Hutton  
Principal

## **Hertford College**

### **Report of the Auditor to the Members of the Governing Body of Hertford College**

We have audited the financial statements of Hertford College for the year ended 31 July 2015 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and the related notes numbered 1 to 28.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body in accordance with section 153 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Governing Body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of the Governing Body and auditor**

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charity's affairs as at 31 July 2013 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### **Crowe Clark Whitehill LLP**

Statutory Auditor  
London

Date:

Crowe Clark Whitehill LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

**1. Scope of the financial statements**

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the College and with its wholly owned subsidiary Hertford College Programmes. No separate SOFA has been presented for the College alone as permitted by paragraph 397 of the Charities SORP 2005. The results of the subsidiary as included the consolidated income, expenditure and results of the College are disclosed in note 12.

**2. Basis of accounting**

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

**3. Incoming resources from fee income, HEFCE support and other charges for services**

Fees receivable, HEFCE support and charges for services and use of the premises are accounted for in the period in which the related service is provided.

**4. Incoming resources from donations and legacies**

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

**5. Investment income**

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

**6. Expenditure**

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure.

**7. Leases**

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms.

The cost of the assets held under finance leases is included within fixed assets and depreciation is charged in accordance with the accounting policy for each class of asset concerned. The corresponding capital obligations under these leases are shown as liabilities. The finance charge element of rentals is charged to the Statement of Financial Activities and classified within finance costs as incurred.

**8. Tangible fixed assets**

Tangible fixed assets are stated at cost and are depreciated on a straight line basis over the following periods:

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**Statement of Accounting Policies**  
**Year ended 31 July 2013**

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Freehold properties	30 years
Equipment	5 years

Freehold land is not depreciated. The cost of freehold land associated with the main historic site is not included in the balance sheet but is not material. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

The cost of major renovation projects which increase the service potential of buildings are capitalised and depreciated over applicable periods

The College operates a “de minimis” limit of £25,000 for the capitalisation of expenditure on fixed assets.

#### **9. Investments**

Listed investments held as fixed asset investments are valued at their mid-market values as at the balance sheet date. Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the “ownership” of the underlying assets.

#### **10. Stocks**

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

#### **11. Foreign currencies**

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

#### **12. Fund accounting**

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of *either* gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

#### **13. Pension costs**

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College’s contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

**Hertford College**  
**Consolidated Statement of Financial Activities**  
**For the year ended 31 July 2015**

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
<b>INCOMING RESOURCES</b>						
<b>Resources from charitable activities</b>						
	1	5,512	0	0	5,512	5,376
Teaching, research and residential						
Public worship		0	0	0	0	0
Heritage		0	0	0	0	0
Teaching, research and residential		5,512	0	0	5,512	5,376
<b>Resources from generated funds</b>						
Legacies and donations		156	235	155	546	836
Trading income	2	2,523	0	0	2,523	2,374
Investment income	3	1,506	221	0	1,727	1,761
Bank and other interest	4	13	0	0	13	11
		4,198	456	155	4,809	4,982
<b>Other incoming resources</b>						
		19	0	0	19	14
<b>Total Incoming Resources</b>						
		9,729	456	155	10,340	10,372
<b>RESOURCES EXPENDED</b>						
<b>Cost of generating funds</b>						
	5	545	0	0	545	491
Fundraising						
Trading expenditure		1,811	0	0	1,811	1,639
Investment management costs		156	2	0	158	132
		2,512	2	0	2,514	2,262
<b>Charitable activities</b>						
	5	6,823	322	0	7,145	6,227
Teaching, research and residential						
Teaching, research and residential		6,823	322	0	7,145	6,227
<b>Governance costs</b>						
	8	106	0	0	106	75
<b>Total Resources Expended</b>						
		9,441	324	0	9,765	8,564
<b>Net incoming/(outgoing) resources before transfers</b>						
		288	132	155	575	1,808
Transfers between funds	17	(19)	(1)	20	0	0
<b>Net incoming/(outgoing) resources before other gains and losses</b>						
		269	131	175	575	1,808
Investment gains/(losses)		144	41	2,698	2,883	1,685
<b>Net movement in funds for the year</b>						
		413	172	2,873	3,458	3,493
Fund balances brought forward	17	16,954	778	50,544	68,276	64,784
<b>Funds carried forward at 31 July</b>						
	17	17,367	950	53,417	71,734	68,277

**Hertford College**  
**Consolidated and College Balance Sheets**  
**As at 31 July 2015**

	Notes	2015 Group £'000	2014 Group £'000	2015 College £'000	2014 College £'000
<b>FIXED ASSETS</b>					
Tangible assets	10	10,487	8,714	10,487	8,714
Property investments	11	0	0	0	0
Securities and other investments	11	58,937	57,896	58,937	57,896
		<b>69,424</b>	66,610	<b>69,424</b>	66,610
<b>CURRENT ASSETS</b>					
Stocks		25	29	25	29
Debtors	13	432	511	284	282
Deposits and other short term investments		0	0	0	0
Cash at bank and in hand		3,868	3,295	3,688	3,282
		<b>4,325</b>	3,835	<b>3,997</b>	3,593
<b>CREDITORS: falling due within one year</b>	14	<b>2,015</b>	2,163	<b>1,687</b>	1,921
<b>NET CURRENT ASSETS/(LIABILITIES)</b>		<b>2,310</b>	1,672	<b>2,310</b>	1,672
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>71,734</b>	68,282	<b>71,734</b>	68,282
<b>CREDITORS: falling due after more than one year</b>	15	<b>0</b>	6	<b>0</b>	6
<b>NET ASSETS</b>		<b>71,734</b>	68,276	<b>71,734</b>	68,276
<b>FUNDS OF THE COLLEGE</b>					
<b>Endowment funds</b>		<b>53,417</b>	50,544	<b>53,417</b>	50,544
<b>Restricted funds</b>		<b>950</b>	778	<b>950</b>	778
<b>Unrestricted funds</b>					
Designated funds		11,686	10,263	11,686	10,263
General funds		5,681	6,691	5,681	6,691
		<b>71,734</b>	68,276	<b>71,734</b>	68,276

*The financial statements were approved and authorised for issue by the Governing Body of Hertford College on: 11th November 2015.*

Trustee:

Trustee:



**Hertford College**  
**Consolidated Cash Flow Statement**  
**For the year ended 31 July 2015**

	Notes	2015 Group £'000	2014 Group £'000
<b>Net cash inflow/(outflow) from operations</b>	22	<u>(860)</u>	<u>(123)</u>
<b>Returns on investments and servicing of finance</b>			
Income from investments		1,740	1,772
Finance costs paid		0	0
		<u>1,740</u>	<u>1,772</u>
<b>Capital expenditure and financial investment</b>			
New endowment capital received		155	374
Payments for tangible fixed assets		(2,304)	0
Proceeds from sales of tangible fixed assets		0	144
Payments for investments		(1,712)	(1,368)
Proceeds from sales of investments		3,554	9
		<u>(307)</u>	<u>(841)</u>
<b>Management of liquid resources</b>			
Net (additions to) / withdrawals from term deposits		0	0
Net (purchase) / sale of current asset investments		0	0
		<u>0</u>	<u>0</u>
<b>Financing</b>			
New bank loans		0	0
Bank loans repaid		0	0
New lease finance		0	0
Capital element of finance lease payments		0	0
		<u>0</u>	<u>0</u>
<b>Increase/(decrease) in cash in the year</b>		<u>573</u>	<u>808</u>
<b>Reconciliation of net cash flow to movement in net funds</b>			
Increase/(decrease) in cash in the year		573	808
Transfers to/(from) term deposits and current investments		0	0
(Increase)/decrease in loan and lease finance		0	0
<b>Change in net funds</b>		<u>573</u>	<u>808</u>
<b>Net funds at 1 August</b>		3,295	2,487
<b>Net funds at 31 July</b>		<u>3,868</u>	<u>3,295</u>

**Hertford College**  
**Notes to the financial statements**  
**For the year ended 31 July 2015**

**1 INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	<b>2015 Total £'000</b>	2014 Total £'000
<b>Teaching, research and residential</b>					
Tuition fees - UK and EU students	1,707	0	0	<b>1,707</b>	1,549
Tuition fees - Overseas students	546	0	0	<b>546</b>	425
Other fees	503	0	0	<b>503</b>	407
Other HEFCE support	144	0	0	<b>144</b>	282
Other academic income	220	0	0	<b>220</b>	284
College residential income	2,392	0	0	<b>2,392</b>	2,429
	<u>5,512</u>	<u>0</u>	<u>0</u>	<u><b>5,512</b></u>	<u>5,376</u>

The above analysis includes £1,761k received from Oxford University under the CFF Scheme, net of College fees received directly (2014 - £1,729k)

**2 TRADING INCOME**

	<b>2015 £'000</b>	2014 £'000
Subsidiary company trading income	<b>2,507</b>	2,368
Other trading income	<b>16</b>	6
	<u><b>2,523</b></u>	<u>2,374</u>

**3 INVESTMENT INCOME**

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	<b>2015 Total £'000</b>	2014 Total £'000
Commercial rent	15	0	0	<b>15</b>	16
Other property income	0	0	0	<b>0</b>	0
Equity dividends	1,110	165	0	<b>1,275</b>	1,279
Income from fixed interest stocks	381	56	0	<b>437</b>	466
Interest on fixed term deposits and cash	0	0	0	<b>0</b>	0
Other investment income	0	0	0	<b>0</b>	0
	<u>1,506</u>	<u>221</u>	<u>0</u>	<u><b>1,727</b></u>	<u>1,761</u>

**4 BANK AND OTHER INTEREST INCOME**

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	<b>2015 Total £'000</b>	2014 Total £'000
Bank interest	13	0	0	<b>13</b>	11
Other interest	0	0	0	<b>0</b>	0
	<u>13</u>	<u>0</u>	<u>0</u>	<u><b>13</b></u>	<u>11</u>

**Hertford College**  
**Notes to the financial statements**  
**For the year ended 31 July 2015**

**5 ANALYSIS OF RESOURCES EXPENDED**

	Direct staff costs £'000	Other direct costs £'000	Support costs £'000	<b>2015 Total £'000</b>	2014 Total £'000
<b>Costs of generating funds</b>					
Fundraising	289	238	18	<b>545</b>	491
Trading expenditure	340	496	975	<b>1,811</b>	1,639
Investment management costs	2	0	156	<b>158</b>	132
<b>Total costs of generating funds</b>	<b>631</b>	<b>734</b>	<b>1,149</b>	<b>2,514</b>	<b>2,262</b>
<b>Charitable expenditure</b>					
Teaching, research and residential	3,140	2,628	1,377	<b>7,145</b>	6,227
<b>Total charitable expenditure</b>	<b>3,140</b>	<b>2,628</b>	<b>1,377</b>	<b>7,145</b>	<b>6,227</b>
<b>Governance costs</b>	<b>1</b>	<b>87</b>	<b>18</b>	<b>106</b>	<b>75</b>
<b>Total resources expended</b>	<b>3,772</b>	<b>3,449</b>	<b>2,544</b>	<b>9,765</b>	<b>8,564</b>

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

Teaching, research and residential costs include College Contribution payable of £44k (2014 - £41k).

**6 SUPPORT COSTS**

	Generating Funds £'000	Teaching and Research £'000	<b>2015 Total £'000</b>	2014 Total £'000
Financial and domestic admin	990	710	<b>1,700</b>	1,492
IT	39	257	<b>296</b>	300
Depreciation	119	411	<b>530</b>	466
Loss/(profit) on fixed assets	0	0	<b>0</b>	(122)
Bank interest payable	0	0	<b>0</b>	0
Other finance charges	0	0	<b>0</b>	0
	<b>1,149</b>	<b>1,377</b>	<b>2,526</b>	<b>2,136</b>

Finance and administration and IT costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets.

**7 GRANTS AND AWARDS**

	Unrestricted Funds £'000	Restricted Funds £'000	<b>2015 Total £'000</b>	2014 Total £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:				
Scholarships, prizes and grants	131	137	<b>268</b>	159
Bursaries and hardship awards	94	142	<b>236</b>	252
Grants to other institutions			<b>0</b>	0
	<b>225</b>	<b>279</b>	<b>504</b>	<b>411</b>

The above costs are included within the charitable expenditure on Teaching, research and residential.

**Hertford College**  
**Notes to the financial statements**  
**For the year ended 31 July 2015**

**8 GOVERNANCE COSTS**

	<b>2015</b>	2014
	<b>£'000</b>	£'000
<b>Governance costs comprise:</b>		
Auditor's remuneration - audit services	<b>22</b>	25
Auditor's remuneration - other services	<b>29</b>	4
Legal and other fees on constitutional matters	<b>38</b>	39
Other governance costs	<b>16</b>	7
	<b>105</b>	75

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows except in relation to the costs of compliance with the Charity Commission. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

**9 STAFF COSTS**

	<b>2015</b>	2014
	<b>£'000</b>	£'000
The aggregate payroll costs for the year were as follows.		
Salaries and wages	<b>4,088</b>	3,739
Social security costs	<b>269</b>	244
Pension costs	<b>581</b>	521
	<b>4,938</b>	4,504

The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

	<b>2015</b>	2014
Tuition and research	<b>8</b>	8
College residential	<b>58</b>	56
Fundraising	<b>3</b>	3
Support	<b>28</b>	26
Total	<b>97</b>	93

The average number of employed College Trustees during the year was as follows.

	<b>2015</b>	2014
University Lecturers	<b>22</b>	20
CUF Lecturers	<b>7</b>	7
Other teaching and research	<b>4</b>	5
Other	<b>3</b>	3
Total	<b>36</b>	35

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

There was one employee (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) was in the band £61,000 to £62,000.

**Hertford College**  
**Notes to the financial statements**  
**For the year ended 31 July 2015**

**10 TANGIBLE FIXED ASSETS**

<b>Group</b>	<b>Leasehold land and buildings £'000</b>	<b>Freehold land and buildings £'000</b>	<b>Plant and Machinery £'000</b>	<b>Fixtures, Fittings and Equipment £'000</b>	<b>Total £'000</b>
<b>Cost</b>					
At start of year	0	17,783	0	0	<b>17,783</b>
Additions	0	2,130	174	0	<b>2,304</b>
Disposals	0	0	0	0	<b>0</b>
<b>At end of year</b>	<b>0</b>	<b>19,913</b>	<b>174</b>	<b>0</b>	<b>20,087</b>
<b>Depreciation</b>					
At start of year	0	9,069	0	0	<b>9,069</b>
Charge for the year	0	504	27	0	<b>531</b>
On disposals	0	0	0	0	<b>0</b>
<b>At end of year</b>	<b>0</b>	<b>9,573</b>	<b>27</b>	<b>0</b>	<b>9,600</b>
<b>Net book value</b>					
<b>At end of year</b>	<b>0</b>	<b>10,340</b>	<b>147</b>	<b>0</b>	<b>10,487</b>
At start of year	0	8,714	0	0	<b>8,714</b>
<b>College</b>					
<b>Cost</b>					
At start of year	0	17,783	0	0	<b>17,783</b>
Additions	0	2,130	174	0	<b>2,304</b>
Disposals	0	0	0	0	<b>0</b>
<b>At end of year</b>	<b>0</b>	<b>19,913</b>	<b>174</b>	<b>0</b>	<b>20,087</b>
<b>Depreciation</b>					
At start of year	0	9,069	0	0	<b>9,069</b>
Charge for the year	0	504	27	0	<b>531</b>
On disposals	0	0	0	0	<b>0</b>
<b>At end of year</b>	<b>0</b>	<b>9,573</b>	<b>27</b>	<b>0</b>	<b>9,600</b>
<b>Net book value</b>					
<b>At end of year</b>	<b>0</b>	<b>10,340</b>	<b>147</b>	<b>0</b>	<b>10,487</b>
At start of year	0	8,714	0	0	<b>8,714</b>

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

**Hertford College**  
**Notes to the financial statements**  
**For the year ended 31 July 2015**

**11 SECURITIES AND OTHER INVESTMENTS**

	<b>2015</b>	2014
	<b>£'000</b>	£'000
<b>Group investments</b>		
Valuation at start of year	<b>57,896</b>	54,852
New money invested	<b>0</b>	0
Amounts withdrawn	<b>(3,412)</b>	(251)
Reinvested income	<b>1,712</b>	1,746
Investment management fees	<b>(142)</b>	(136)
(Decrease)/increase in value of investments	<b>2,883</b>	1,685
<b>Group investments at end of year</b>	<b>58,937</b>	57,896
Investment in subsidiaries	<b>0</b>	0
<b>College investments at end of year</b>	<b>58,937</b>	57,896

<b>Group investments comprise:</b>	Held outside	Held in	<b>2015</b>	2014
	the UK	the UK	<b>Total</b>	Total
	£'000	£'000	<b>£'000</b>	£'000
Equity investments		629	<b>629</b>	550
Global multi-asset funds		36,812	<b>36,812</b>	36,085
Property funds		5,914	<b>5,914</b>	5,328
Fixed interest stocks		14,726	<b>14,726</b>	15,157
Alternative and other investments			<b>0</b>	
Fixed term deposits and cash		856	<b>856</b>	776
<b>Total group investments</b>	<b>0</b>	<b>58,937</b>	<b>58,937</b>	57,896

**12 SUBSIDIARY UNDERTAKINGS**

Hertford College Programmes, a company limited by guarantee, is a wholly owned subsidiary of the college. It commenced trading on 1st August 2010 and provides English Language programmes and other event services on the College premises.

The results of the subsidiary and its assets and liabilities at the year end were as follows.

	Hertford College Programmes £'000
Turnover	2,507
Expenditure	(1,815)
Donation to College under gift aid	(692)
<b>Result for the year</b>	<b>0</b>
Total assets	1,039
Total liabilities	(1,039)
<b>Net funds at the end of year</b>	<b>0</b>

**Hertford College**  
**Notes to the financial statements**  
**For the year ended 31 July 2015**

**13 DEBTORS**

	<b>2015</b>	2014	<b>2015</b>	2014
	<b>Group</b>	Group	<b>College</b>	College
	<b>£'000</b>	£'000	<b>£'000</b>	£'000
<b>Amounts falling due within one year:</b>				
Trade debtors	178	298	30	69
Amounts owed by College members	55	44	55	44
Amounts owed by Group undertakings	0	0	0	0
Loans repayable within one year	20	15	20	15
Prepayments and accrued income	179	154	179	154
Other Debtors	0	0	0	0
<b>Amounts falling due after more than one year:</b>				
Loans	0	0	0	0
	<b>432</b>	511	<b>284</b>	282

**14 CREDITORS: falling due within one year**

	<b>2015</b>	2014	<b>2015</b>	2014
	<b>Group</b>	Group	<b>College</b>	College
	<b>£'000</b>	£'000	<b>£'000</b>	£'000
Bank overdrafts	0	0	0	0
Bank loans	0	0	0	0
Obligations under finance leases	0	0	0	0
Trade creditors	370	382	370	382
Amounts owed to College Members	6	60	6	60
Amounts owed to Group undertakings	0	0	711	860
Taxation and social security	92	105	92	105
College contribution	44	41	44	41
Accruals and deferred income	94	146	92	144
Other creditors	1,409	1,429	372	329
	<b>2,015</b>	2,163	<b>1,687</b>	1,921

**15 CREDITORS: falling due after more than one year**

	<b>2015</b>	2014	<b>2015</b>	2014
	<b>Group</b>	Group	<b>College</b>	College
	<b>£'000</b>	£'000	<b>£'000</b>	£'000
Bank loans	0	0	0	0
Obligations under finance leases	0	0	0	0
Other creditors	0	6	0	6
	<b>0</b>	6	<b>0</b>	6

**16 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted	Restricted	Endowment	<b>Total</b>
	Funds	Funds	Funds	<b>£'000</b>
	£'000	£'000	£'000	
Tangible fixed assets	10,487	0	0	<b>10,487</b>
Property investments	0	0	0	<b>0</b>
Securities and other investments	4,570	950	53,417	<b>58,937</b>
Net current assets less creditors due after more than one year	2,310	0	0	<b>2,310</b>
	<b>17,367</b>	950	53,417	<b>71,734</b>

**Hertford College**  
**Notes to the financial statements**  
**For the year ended 31 July 2015**

**17 FUNDS OF THE COLLEGE MOVEMENTS**

	At 1 August 2014 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2015 £'000
<b>Endowment Funds - Permanent</b>						
College Endowment Fund	38,370				2,049	40,419
Carreras Endowment	1,330				71	1,401
Carreras General	3,038			20	163	3,221
Baring Trust Fund	1,694				90	1,784
Drapers	923				49	972
Mortimer May	764				41	805
E. M. Vaughan-Williams Trust	471				25	496
Five Fellowship	456				24	480
Michael Baring Travel Fund	71				4	75
Roger Van Noorden Economics Fund	332	137			18	487
Ellis-Barnard History Fellowship	1,172	18			63	1,253
Other Scholarship Funds	831				44	875
Other Funds	157				8	165
<b>Endowment Funds - Expendable</b>						
Carreras Fellowship	462				25	487
Starun Fund	176				9	185
Japan Appeal	5					5
Armstrong-Macintyre-Markham	271				14	285
BCL Fund	21				1	22
<b>Total Endowment Funds</b>	<b>50,544</b>	<b>155</b>	<b>0</b>	<b>20</b>	<b>2,698</b>	<b>53,417</b>
<b>Restricted Funds</b>						
Undergraduate Bursaries	47	43	(89)		3	4
<i>Unspent income funds</i>						
Carreras Endowment	0	42	(4)	(39)		(1)
Carreras Fellowship	64	17	(10)	20	3	94
Drapers	46	31	(31)		2	48
Mortimer May	161	29	(2)		8	196
E. M. Vaughan-Williams Trust	75	17	(11)		4	85
Japan Appeal	0					0
Janeway Restricted Fund	69	2	(27)		4	48
Unspent income of other Funds above	98	75	(8)		5	170
Other Funds	218	185	(127)	18	12	306
Other funds expended in year	0	15	(15)			0
<b>Total Restricted Funds</b>	<b>778</b>	<b>456</b>	<b>(324)</b>	<b>(1)</b>	<b>41</b>	<b>950</b>
<b>Unrestricted Funds</b>						
General	6,691	9,729	(9,441)	(1,442)	144	5,681
Fixed asset designated	8,714			1,773		10,487
Infrastructure Modernisation	663					663
Graduate Scholarship	74					74
Undergraduate Bursaries	462					462
History Teaching Fund	350			(350)		0
<b>Total Unrestricted Funds</b>	<b>16,954</b>	<b>9,729</b>	<b>(9,441)</b>	<b>(19)</b>	<b>144</b>	<b>17,367</b>
<b>Total Funds</b>	<b>68,276</b>	<b>10,340</b>	<b>(9,765)</b>	<b>0</b>	<b>2,883</b>	<b>71,734</b>

**Transfers between funds :-**

*Carreras Endowment/Carreras General*

50% of the income (net of investment expenses) of the Carreras Endowment Fund is transferred to the Carreras General Fund whose income is used for the general purposes of the College.

*Undergraduate Bursaries/General Fund*

Governing Body has designated funds so that together with the restricted Bursary Fund, there are reserves equivalent to the anticipated costs of the next five years of the Bursary scheme which the College started in October 2011.



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**18 FUNDS OF THE COLLEGE DETAILS**

The following is a summary of the origins and purposes of each of the Funds

**Endowment Funds - Permanent:**

College Endowment Fund	Funds received from the University, in the 1960s, to establish a permanent endowment plus subsequent legacies and donations for endowment purposes.
Carreras Endowment	A gift from Carreras International whose income is split between the Carreras General and Fellowship Funds
Carreras General	Income from Carreras Endowment Fund is reinvested and the income generated is used the general purposes of the College
Baring Trust Fund	Dates back to the re-foundation of the College in the 19th century. Income used for scholarships / general purposes.
Drapers	A gift from The Drapers' Company for Scholarships and in support of a Fellow.
Mortimer May	A gift from Bruce and Julia May in memory of their son Mortimer to support a student in "Geography or a related subject".
E. M. Vaughan-Williams Trust	A gift from Miles Vaughan-Williams to support Medical Students.
Five Fellowship	A gift in 1874 of which £1500 p.a. is to support Fellowships and the balance for general purposes.
Michael Baring Travel Fund	Gifts since 2001 in memory of Michael Baring to assist History Students with their research expenses.
Roger Van Noorden Economics Fund	Gifts since 2007 for the Economics Fund, which was renamed in 2010 in memory of Roger Van Noorden, in support of a Fellow in Economics.
Ellis-Barnard History Fellowship	Established in 2011 to fund the teaching of History.
Other Scholarship Funds	Comprise the Lucy,Lusby,McBride,Meeke, Scholarship Augumentation and War Memorial Funds which represent gifts, received between 1665 and 1919, to support scholars with surplus for general purposes.
Other Funds	Comprise the Boyd Memorial,White,Brunsell and Old Hertford College Funds which are for Student Loans/Chapel/Library and general purposes.

**Endowment Funds - Expendable:**

Carreras Fellowship	Income from Carreras Endowment Fund to support Fellowship and Scholars.
Starun Fund	Gifts from Mr L. Starun 1974-78 for research into Polish History, Language or Literature
Japan Appeal	Gifts in 1991/2 from Tokyo Electric Power and the Kajima Fund to support a Fellowship in Japanese and academic visits to/from Japan.
Armstrong-Macintyre-Markham History Fellowship	Gifts in the 1990s in memory of Angus Macintyre, Felix Markham and John Armstrong to support teaching and research by a History Fellow
BCL Fund	Gifts since 2007, some in memory of Roy Stuart to support Law students particularly those on the B.C.L. course.

**Restricted Funds**

Bursaries Fund	Gifts since 2009 to support the Undergraduate Bursary Scheme which commenced in October 2011
Unspent income	Unspent income from the following funds named above:- Mortimer May,Drapers, Carreras Fellowship,E.M. Vaughan-Williams,Starun,Baring Travel, and the BCL funds.
Other Funds	Comprise the Tanner/Thorne,G. Robinson,John Stubley,Geography Prize,Music and student hardship Funds.
Janeway Restricted Fund	This Fund was established by donation to support the teaching of

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<b>Designated Funds</b>	Philosophy and Computing.
Fixed asset designated	Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes
Infrastructure Modernisation	Unrestricted Funds allocated by the Fellows for future costs of the programme to improve the infrastructure of the college, including the reduction of the carbon footprint of the college by investing in energy efficient plant.
Graduate Scholarship	Unrestricted Funds allocated by the Fellows for future costs of providing enhanced scholarships.
History Teaching	Unrestricted Funds allocated by the Fellows for future costs of funding a titular post. The fund has been removed as the post is now fully funded.
Bursaries Fund	Unrestricted Funds allocated by the Fellows for future costs of the Undergraduate Bursary Scheme which commenced in October 2011.
General Unrestricted Funds	Represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.

**19 TRUSTEES' REMUNERATION**

**Trustee remuneration**

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the college and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

The college has a Remuneration Committee which consists of four persons who are not in receipt of remuneration from the college of whom three are not members of Governing Body. The Committee makes recommendations to Governing Body on Fellows allowances and College Officer stipends.

Trustees of the college fall into the following categories:

Principal and Official Fellows, Professorial Fellows, Supernumerary Fellows, Senior Research Fellows and Junior Research Fellows.

The Principal and Official Fellows are the Head of House, Bursar and Development Director who work full time on management and fundraising.

Some trustees are eligible for college housing schemes. 33 trustees receive a housing allowance which is disclosed within the salary figures below. 1 trustee lives in a house owned jointly with the college. No such houses were bought or sold during the year.

Some trustees receive allowances for additional work carried out as part time college officers.

For example, the Senior Tutor, Dean, Tutor for Admissions, Tutor for Graduates and the Investment Bursar.

These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £1,274,769 (2013-14 £1,192,803).

The total of pension contributions is £175,262 (2013-14 £162,843).

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**Remuneration paid to trustees**

Range	2014-2015		2013-2014	
	Number of trustees	Gross remuneration, taxable benefits and pension contributions £	Number of trustees	Gross remuneration, taxable benefits and pension contributions £
£3,001-£4,000	1	3,120		
£4,001-£5,000			1	4,714
£6,001-£7,000				
£7,001-£8,000				
£8,001-£9,000				
£9,001-£10,000	1	9,584	1	9,396
£14,001-£15,000			1	14,552
£17,001-£18,000	1	17,058		
£18,001-£19,000	2	37,557	1	18,692
£19,001-£20,000	2	39,686	4	77,729
£20,001-£21,000	16	331,906	11	223,979
£21,001-£22,000			2	43,136
£22,001-£23,000				
£23,001-£24,000			1	23,810
£24,001 -£25,000	1	24,275		
£27,001-£28,000			2	54,912
£29,001 -£30,000	1	29,003		
£30,001-£31,000			1	30,589
£31,001-£32,000				
£32,001-£33,000				
£35,001-£36,000			1	35,645
£38,001 -£39,000	1	38,558		
£43,001-£44,000	2	86,797		
£47,001-£48,000			1	47,178
£48,001-£49,000	1	48,133		
£49,001-£50,000				
£50,001-£51,000			3	151,380
£51,001-£52,000	4	206,104	2	103,031
£52,001-£53,000	1	52,158		
£54,001-£55,000			1	54,721
£57,001-£58,000				
£61,001-£62,000			1	61,638
£64,001-£65,000			1	64,286
£66,002 -£67,000	1	66,197		
£78,001-£79,000			1	78,750
£83,001-£84,000	1	83,652		
£94,001-£95,000			1	94,665
£97,001-£98,000	1	97,392		
£103,001-£104,000	1	103,589		
	38	1,274,769	37	1,192,803

7 trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

**Trustee expenses**

No Fellow claimed any expenses for work as a Trustee (2013-14 £0).

**Other transactions with trustees**

There were no other transactions with the trustees

**20 PENSION SCHEMES**

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf its staff. Both schemes are contributory defined benefit schemes. The assets of USS and OSPS are each held in separate trustee-administered funds.

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Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

**Universities Superannuation Scheme**

The pension charge for the year includes contributions payable to the USS of £268k (2014 - £225k).

The latest formal actuarial valuation of the USS was carried out as at 31 March 2014 to meet the requirements of the Pensions Act 2004, and was published in July 2015. This valuation showed the market value of the scheme assets as £41.6bn being sufficient to cover 89% of the scheme liabilities of £46.9bn on a technical provisions basis, with an overall shortfall of £5.3bn. The valuation takes into account the effect of benefit changes due to take effect from 1 April 2016 which include the break of the final salary link after 31 March 2016.

Based on this valuation it has been agreed that the employers' contributions in the period to 1 April 2016 will amount to 16% p.a. of salaries. This will subsequently increase to 18% p.a. of salaries for the period from 1 April 2016 to 31 March 2031 including deficit funding contributions of at least 2.1% which are projected to eliminate the shortfall by 31 March 2031.

A copy of the full actuarial valuation report and other further details on the scheme are available on the USS website <http://www.uss.co.uk/Pages/default.aspx>.

**Oxford Staff Pension Scheme**

The pension charge for the year includes contributions payable to the OSPS of £313k (2014 - £241k).

The latest full actuarial valuation of OSPS was carried out as at 31 March 2013 to meet the requirements of the Pensions Act 2004, and was published on 23 June 2014. An update to this valuation to provide an approximate update of the assets and technical provisions of the OSPS was carried out as at 31 March 2014 and published on 2 October 2014.

The 2013 valuation showed the market value of the scheme assets as £424.3m being sufficient to cover 71% of the scheme liabilities of £597.7m on a technical provisions basis, with an overall shortfall of £173.4m. The valuation at 31 March 2014 showed a reduction in the deficit, mainly due to an increase in gilt yields, and the equivalent amounts were a market value of scheme assets of £446.2m being sufficient to cover 77% of the liabilities of £581.0 on a technical provisions basis, and an overall shortfall of £134.8m.

Following the 2013 valuation, the trustee and the University have agreed to increase the employer contribution rate to the Scheme to 23.5% of Pensionable Salaries. This increase is being implemented in steps of 0.5% of Pensionable Salaries over the three years to 1 August 2017 and the contribution rate in the year ended 31 July 2015 was 22.0%. In addition, the Employers will continue to reimburse the Scheme in respect of Pension Protection Fund (PPF) and other levies collected by the Pensions Regulator.

These contributions, together with an allowance for the Scheme's assets to return 2.5% per annum above gilt yields are expected to eliminate the technical provision deficit by 30 June 2026, the same date targeted under the recovery plan agreed at the previous valuation. The underlying calculations took account of the estimated improvement in the funding position over the period to 31 May 2014 and therefore reflected the results of the updated valuation in 2014. They also took account of the projected reduction in the cost of future benefit accrual from an estimated 19.3% at 31 May 2014 to around 16.5% of Pensionable Salary by 30 June 2026 due to a combination of increases in gilt yields already priced into yield curves at 31 May 2014 and projected changes to the nature of the active membership over the period.

A copy of the full actuarial valuation report and other further details on the scheme are available on the University of Oxford website: <https://www.admin.ox.ac.uk/finance/epp/pensions/schemes/osps/>.

**21 TAXATION**

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary company because the directors of this company have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

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**22 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS**

	<b>2015</b>	2014
	<b>£'000</b>	£'000
<b>Net incoming resources for the year</b>	<b>575</b>	1,808
Elimination of non-operating cash flows:		
- Investment income	<b>(1,740)</b>	(1,772)
- Endowment donations	<b>(155)</b>	(374)
- Financing costs	<b>0</b>	0
Depreciation	<b>531</b>	466
(Surplus)/loss on sale of fixed assets	<b>0</b>	(122)
Decrease/(Increase) in stock	<b>4</b>	1
Decrease/(Increase) in debtors	<b>79</b>	5
(Decrease)/Increase in creditors	<b>(154)</b>	(135)
(Decrease)/Increase in provisions	<b>0</b>	0
<b>Net cash inflow/(outflow) from operations</b>	<b>(860)</b>	<b>(123)</b>

**23 ANALYSIS OF CHANGES IN NET FUNDS**

	2014	Cash flow	<b>2015</b>
	£'000	£'000	£'000
Cash at bank and in hand	3,295	573	<b>3,868</b>
Bank overdrafts	0	0	<b>0</b>
	<u>3,295</u>	<u>573</u>	<u><b>3,868</b></u>
Deposits and other short term investments	0	0	<b>0</b>
Bank loans due within one year	0	0	<b>0</b>
Bank loans due after one year	0	0	<b>0</b>
Finance lease obligations due within one year	0	0	<b>0</b>
Finance lease obligations due after one year	0	0	<b>0</b>
	<u>3,295</u>	<u>573</u>	<u><b>3,868</b></u>

**24 FINANCIAL COMMITMENTS**

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	<b>2015</b>	2014
	<b>£'000</b>	£'000
<b>Land and buildings</b>		
- expiring within one year	0	0
- expiring between two and five years	53	48
- expiring in over five years	0	0
	<u><b>53</b></u>	<u><b>48</b></u>
<b>Other</b>		
- expiring within one year	0	0
- expiring between two and five years	7	6
- expiring in over five years	0	0
	<u><b>7</b></u>	<u><b>6</b></u>

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**25 CAPITAL COMMITMENTS**

The College had no contracted commitments at 31 July for future capital projects (2014 - £nil).

**26 RELATED PARTY TRANSACTIONS**

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

No trustees had loans outstanding from the College at the start and/or end of the year.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	<b>2015</b>	2014
	<b>£'000</b>	£'000
B Frellesvig	<b>29</b>	30

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All joint equity properties are subject to sale on the departure of the trustee from the College. The trustees pay rent to the College on the College owned share of the properties at the assessed current market rate.

**27 CONTINGENT LIABILITIES**

There are no obligations arising from events occurring before the date of the balance sheet whose existence will be confirmed only by the occurrence of events not wholly within the College's control.

**28 POST BALANCE SHEET EVENTS**

There were no events occurring after the date of the balance sheet which would have a material effect on these financial statements.