



VISION STATEMENT

"The first choice for employees, customers, suppliers, shareholders, Besi and all interested parties"

MISSION STATEMENT

"We provide high-tech solutions to enable innovation & enrich people's lives"

CORE VALUES AND POLICY

BOLDNESS IN COMMITMENT

Besi Apac strives to attain the level as a world class manufacturing plant for semiconductor equipment and tooling by adopting the Quality Management System ISO9001. Besi Apac consistently pursues continual improvement in all aspects of internal processes with the commitment to deliver high quality and timely semiconductor equipment and tooling with the best cost of ownership to meet and exceed customers' requirements and satisfaction, as well as to comply with legal & other requirements for the benefits of our customers and for business sustainability.

EXCELLENCE IN PERFORMANCE

Environmental aspects are never compromised and Besi Apac is committed to protect the environment and prevent any kind of environmental pollution through appropriate waste management system, chemical and hazardous substance handling and disposal practices. Compliance with applicable legal requirements and other subscribed requirements is ensured in Besi Apac and by adopting the Environmental Management System ISO14001, Besi Apac aims for continual improvement in reducing the impact of all environmental aspects, in order to enhance the environmental performances.

SPIRIT OF TEAMWORK

A safe and healthy workplace is to be established for everyone in Besi Apac through periodical hazard inspection, elimination and strict compliance to applicable legal requirements. Besi Apac is committed to provide all employees, stakeholders and interested parties an environment with zero injury, accident and near miss accident. Besi Apac shall conduct its operation in such ways so as to prevent harm, occupational disease and illness to all employees, stakeholders and interested parties.

INTEGRITY IN THE WAY WE WORK

Innovations, creativity, good teamwork, high motivation, strong leadership and consistent perseverance are the values to be cultivated among the Besi Apac employees, who are regarded as the most important asset to the organization. Besi Apac is committed to its people development as the main factor in achieving the business excellence.

"MAKE THE IMPOSSIBLE POSSIBLE"

Acknowledged by,

Managing Director, Besi Apac
Henk Jan Jonge Poerink

EJF Date : 01 Feb 2017