



Topia Select

Leading technology for small to medium-sized global mobility programs

Getting started with talent mobility technology has never been easier

Teams with smaller mobility programs often lack the resources to invest in technology and find themselves stuck having to manage complex mobility processes with spreadsheets, google docs, and manual forms.

Topia Select gives organizations pre-bundled, essential mobility functionality from our award-winning Topia Plan, Manage, and Go solutions atop the Topia One platform. At a price that makes sense for smaller mobility programs, HR/Mobility teams can now deliver talent mobility with greater efficiency, automation, insights, best practices, and consumer-grade experiences for everyone involved.

Topia Select delivers automated workflows, reporting, cost estimates, built-in COLA data, and more in an out-of-the-box format for those looking to start their journey with talent mobility technology and better support an agile global talent strategy.



Key Benefits



Increased efficiency



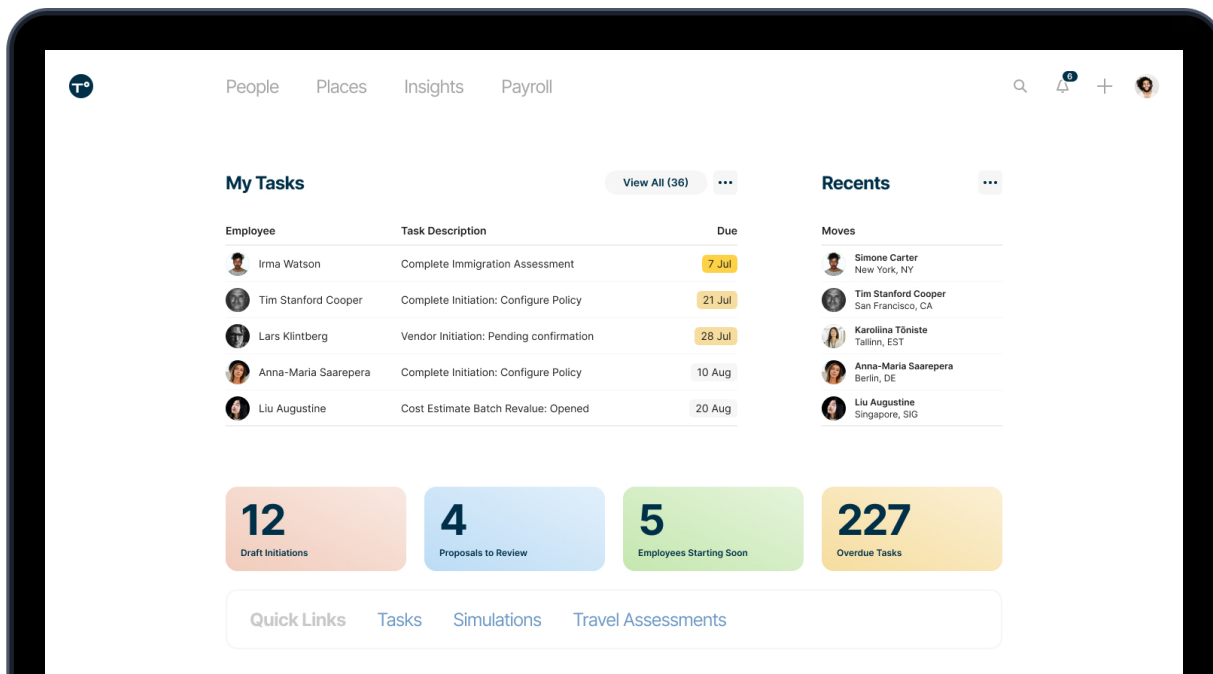
Data reporting and insights



Best practices built-in



Integrated AIRINC data





Dashboard

Hi, Stephanie! You have **2 new** unread messages.

<p>Review family details</p> <p>Due on 10 September</p>	<p>Provide your new Estonian/local bank account details</p> <p>Due on 30 September</p>	<p>Upload passport ID</p> <p>Due on 30 September</p>
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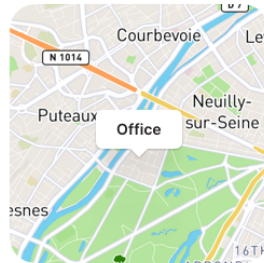
[View More \(4\) →](#)

Timeline

- Relocation Travel
19 Sept 2020
- Temporary Housing: Check In
20 Sept 2020
- Start of Assignment**
24 Sept 2020
- HHG Shipping: Delivery
15 Oct 2020
- Temporary Housing: Check Out
20 Oct 2020
- End of Assignment
24 Sept 2022

Guide To Your Move

- City Guide
- Neighborhoods
- Policy Information
- My New Office



Expenses

[View](#)

Draft	EUR 180
2 expenses	
Rejected	EUR 341
3 expenses	
Waiting Approval	EUR 1,250
7 expenses	
Approved	~EUR 273
4 expenses	

Total To Be Paid **~EUR 2,044**

The Topia Select Advantage

Topia Select lets any HR or mobility team deliver a world-class mobility program. With Topia Select you get:

- Access to award-winning technology without breaking the bank
- Built-in COLA, spend, hardship, and other data from industry leader AIRINC
- Essential and innovative tools that deliver strategic value to your business
- Streamlined implementation with support to set up your mobility policies
- Self-service control with Topia's Configuration and Vendor Hubs
- Modern features delivering exceptional experiences for mobile employees
- A SaaS solution that can grow with you, including new functionality added regularly



Key Functionality Included with Topia Select

Topia Select provides must-have tools and innovative features to delight employees and help HR/Mobility be more strategic.

Case Management and Workflow Automation

Easily manage the entire mobility lifecycle with automated workflows and tasks to source approvals, initiate vendors, trigger calculations, and more. Access a centralized view of mobile employees including the status of their move/assignment as well as historical mobility and talent information.

Cost Estimates, Compensation Calculations, and Simulations

Leveraging Topia's proprietary tax engine and data from AIRINC mobility teams can instantly generate cost estimates, compensation worksheets, and other mobility calculations needed to ensure budgetary controls. Stand-alone side-by-side simulations allow for on-demand agile talent planning with business stakeholders.

Document Generation and Management

Automatically generate assignment letters for mobile employees and keep all important documents centrally and securely stored against the employee file.

Dashboards, Reporting, and Analytics

Over 30 standard dashboards and reports provide visibility into the status and performance of your mobility program. Create and save an unlimited number of custom reports with up to five custom reports generated as part of implementation.

Employee Tools and Support

Provide employees with a modern web and mobile-friendly employee portal with the tools to manage their mobility experience. Empower employees with easy to understand policy benefits summaries, online document uploads, a visual move timeline, and unique City Guides and Neighborhood explorer.

Additional Optional Items to Support Your business

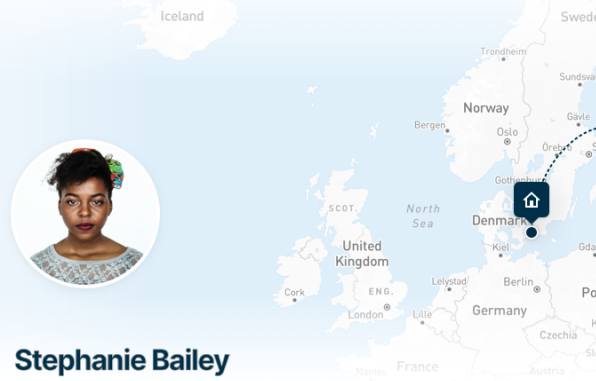
- Vendor and HR Systems integrations
- Single Sign-On
- Docusign

Connect with us

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<https://www.topia.com/contact>

Request a demo: <https://www.topia.com/request-a-demo>
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People Places Insights Payroll



Stephanie Bailey

Copenhagen → Tallinn
Long-Term Assignment

Active

24 Sep 2020 - 24 Sep 2022

Copenhagen → Tallinn
Short-Term Assignment

Aug 2015 - Aug 2016

1 move hidden by permission restrictions.

Timeline

- End of Assignment
Sep 2022
- Today
- Copenhagen, DK → Tallinn, ET
Sep 2020 - Long-Term Assignment
- Quebec, CA → Copenhagen, DK
Apr 2016 - Relocation
- End of Assignment
Jan 2016
- Quebec → Copenhagen
Apr 2013 - Long Term Assignment
- Joined Acme in Quebec, CA
Sept 2012

9 moves hidden by permissions.

Details

Employee ID
12097124079

Global ID
GL478945622

Original Hire Date
15 Sept 2012

Termination Date
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Talent Profile

Last Performance Rating
Exceeds Expectations

Retention Risk Rating
Medium Risk

High Performer Flag
Yes

Library

Type	Description	Status	Last updated	Category
Passport	Country: United States Person: Employee Valid From: 17 Oct 2009 Valid To: 16 Oct 2019	Expired	Yesterday	Immigration
Passport	Country: China Person: Spouse Valid From: 10 Nov 2009 Valid To: 10 Nov 2025	Active	12 Jul 2019	Immigration

Immigration

Learn more and get started at
[topia.com/select](https://www.topia.com/select)