

NAIPUNYA SAMUNNATHI

EVENT REPORT "JOB FAIR 2016"



LOK BHARTI SKILLING SOLUTIONS



VISION

To become the leading vocational institution for skilling & re-skilling people to augment their employability.

Mission

Focus on employment and employability by closely collaborating with the industry to ensure a steady flow of job opportunities for the trainees.

ABOUT US

Lok Bharti Skilling Solutions(LBSS), an NSDC Training Partner, is a young company formed in 2010, headed by a team of professionals dedicated to the cause to improve the quality of lives of millions in the country who are marginalized and yet to be integrated within the economic mainstream through skill building and enhancing education.

Lok Bharti Education Society (LBES), an NGO, sister concern of LBSS was established in 1993. The focus of our work lies in creating sustainable employment opportunities for individuals by collaborating with various corporate for CSR implementation and industry in both rural and urban India.

By virtue of its objective, mission and presence, we have deep understanding of the current skill level and desired skill level of the candidates to help them get employed.

We believe that both education and skill development can play a significant role in eradicating poverty and integrate the poor with the economic mainstream.



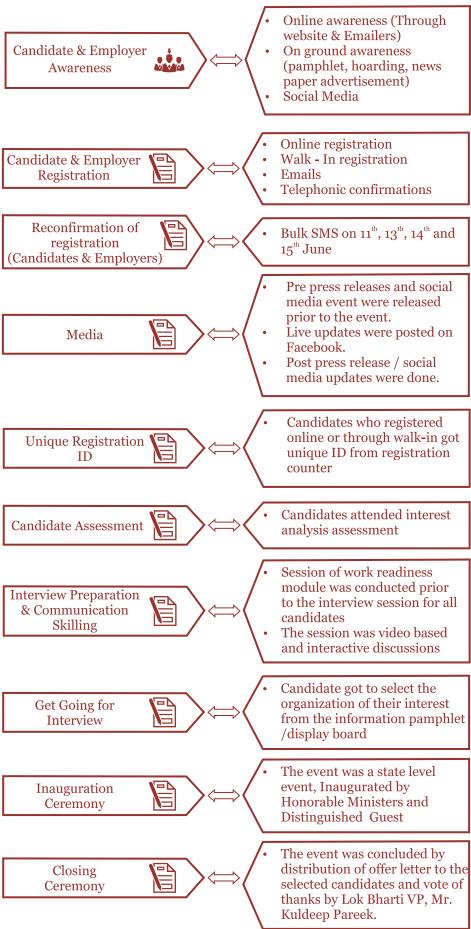


ABOUT JOB FAIR 2016

Lok Bharti and Kerala State Welfare Corporation for Forward Communities, under the aegis of Kerala Government associated to organize a Job Fair in Kerala with nomenclature of "Naipunya Samunnathi Job Fair 2016" on 15th June' 16.

The objective of this event was to assure filling of gap of "Acquired "Skills" to "Desired skills" through Skill Development training to the unemployed youth, especially to the forwarding committee of Kerala and giving a platform for employment to the candidates through this Job Fair

Project Methodology







Social Media

Facebook

- Event was created on 4th. June'16 on Lok Bharti Facebook Page.
- Paid boost of event was done on Lok Bharti Page.

Twitter

 All FB posts were linked with our Twitter handle #skillindia

Face Book Event





Twitter





Twitter 6th June



Twitter 13th June



Twitter 15th June

Twitter 21st June

Website

Website was regularly updated with information on participating employers

SMS Blast

Candidate who registered online were sent bulk SMS from 12th to 15th June

Activity Synopsis for the Job Fair

Venue Selection

The venue selected by LBSS was Al Saj as the venue had the capacity to accommodate 5000 people at a given time.

The inauguration, Registration, Interview preparation and assessment were conducted on ground floor whereas Interviews were arranged at lower ground









Activity Synopsis for the Job Fair

- a. 6000 Pamphlets were distributed as a mobilization activity
- b. Local participating employers were personally visited and pamphlet were shared with them
- c. PR Activities were outsourced to Corporate Relations Pvt. Ltd.
- d. Newspaper Advertisement were published
- e. Individual employer pamphlet were made available at the venue.
- f. Designing & Printing Following flexes/banners were used at the venue:



Media, Designing

& Printing











Stage Decoration

The stage was decorated as per guidelines from KSWFC





Employer Corner Activities

Pre Event

- Employers were identifed through Lok Bharti network
- An event awareness and registration campaign for employers was done through HTML Emailers, emails, online registrations, paper advertisement and social media
- Lok Bharti roped in CII SOUTH CHAPTER for co branding of the event

Event

- All employers were given an individual fabricated and decorated stalls to conduct interviews.
- Regular updation of participating employers was done on our website and Facebook page
- All employers were provided with a client kit which included collaterals and information booklet of Lok Bharti, candidate selection form and feedback form.
- Video and written feedback were taken from employers.

Post Event

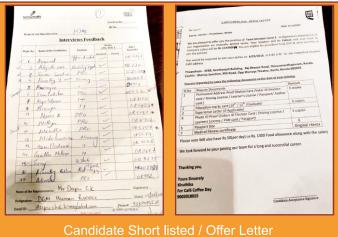
- The short listed candidates list was shared with Lok Bharti by the organizations.
- Short listed candidates were called for final interview round at the organization's local office.
- Selected candidates list was shared with Lok Bharti.
- Offer letters were distributed to candidates at the end of the event.











Inauguration

Event Inauguration

Formal inaugural function of the "Naipunya Samunnathi Job Fair - 2016" commenced at 11.00 am with Welcome speech by Dr. Ampady, MD, Samunnathi. The event was inaugurated with lamp lighting by Sri. Kadakampally Surendran, Hon'ble Minister for Devaswoms and Electricity, Adv. V. K. Prasanth, Hon'ble Mayor, Thiruvananthapuram Corporation along with Mr. Nitin Seth, COO, Lok Bharti and other distinguished guest on the dias. The event was preceded with key note addressed by Mr. V. K. Mathews Executive Chairman IBS Software services pvt. Ltd., Mr. Nitin Seth, COO Lok Bharti, Mr. Ajeeth, GM, Samunnathi. The inauguration ceremony was concluded with vote of thanks by Dr. Ampady.

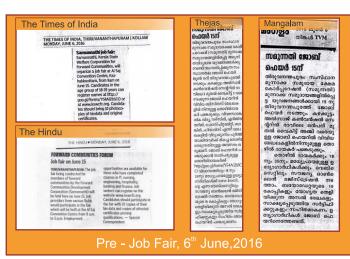




























Event Synopsis

Event Highlights

Candidates Attended the Job Fair 6500 31 Employers 3178 Candidate Interviewed

3178 Candidate Interviewed 1485 Offer Letters Distributed



Event Flow

- Candidate registration started at 8am.
- Employer registration at 9 am.
- Work readiness module and assessment at 9am onwards
- Interviews started at 10 am
- Inauguration at 11 am
- Interviews were conducted till 5:30 pm.
- Selected candidates were awarded offer letters by few of the organizations
- Closing and vote of thanks by Lok Bharti Vice President









Event Add-ons

Candidate Engagement

- Interest analysis assessment
- Videos and interactive session on interview preparation
- Motivational speaker to guide and motivate the candidates
- Each candidates was provided with a handout of Do's and Don'ts for an interview
- List of participating employers along with their respective open positions were shared with the aspiring candidates for them to select the job profiles as per their interest



11	Matrimorp.com List	Bristianship Masagers/Inshap Sales	Emboard Yr	LiStrilian	
		Web Developer, Data Seby Operator Marketing Executive / Marketing Read	Graduate/Freder / Experienced MEA/ Treshor / Experienced	Septiable	
12	Engineerswanted	Spirine Engleser, Stocks Coef question Enveloper, Structural Englesery, Studiosaus (199), Drud Sman (Structural), Cost Cantroller, Questin Surveyor	B. Tech/Freeber / Experienced		
13	Markon Life Insurance	Sales/Officer	18th PionyLess than Lyme	Upta 180 Laco	
14	Julidized Feed/Worlds Limited	Grant Belight Associates - Delivery Boys / Order Talores / Pissa Makers	18th Pionyleen than 1 year	Upto 160 Laco	
15	N3MX Hospital	Guest Brisdons, PR Sanculture, Patients Econophers, Technistens Lectures,	Frothers/Experiencel/186c - MLT	Tyto Lo Laco	
16		Declara	All Levels	Supriside	
17	Cleatech Energy Technologies	Monagement Trainer, Continuer Support Decative, Teleculiers, Frent Office Executive, Continuer Relation Executive, Phy Developer	Froher / Experience) (12th Parc.) Espirato / Under Enduste / Graham / Part Graham / In Fech- tor PRF Develope	R96 Lac to 130 Lacs	
18	Managerarai Services & Food Services Pre-Lad	Stowards, Housekeeper, Chef., Erek. Einfren Helper, Francöffers Docestiner, 1988 Esecutive, NEB Manager	Fresher / Experienced	6% Lac to 2.49 Lacs	
19	Godinej	Sales Sociative, Sr. Sales Executives, Televiders, Desirans Directopment Manager, Torre Lenders	Predom / Experiment/ 12th Pass / Under Graduate / Emduste / Post Craduate	12Ft 150 (as	
26	Cafe Coffee Buy	Curtamer Service, Inventory Management	Freihr / Esperimoni/URA Plan. / 13th Free / Diploma	R68 to Tiac	
21	Muthout Fixorp Md.	Cartomer Service Executive, Stoach Hanager	Frother / Experienced; Strabusto / Part Graduate	Upts 1.00 Lacs	
22	Kormasskthi/bully	Flar lering Manager, Norbetting Executive, Greatstreen, Executive, Reporters, Sub- Kaldove, Office Studi	Less than Lyser/Gradiente	100 to 2.00 lass	
29	Consequi Organizations	Sales Esocutive Service Executive, Frances/Marketing, ReSystem, General Wanager Englanders Advisor	Fresher / Experience(12th Pass / Graduate / Past Graduate	Hacto-Gare	
24	Euroka Portes Lai.	Professional Sales Trainer	12th Pass / Onder Graduate / Graduate / Prett Graduate	EW Lar to S Laws	
35	National Wemens Health Mission	District Cordinator, Discle Cordinator Franksynth Cordinator, Sancator - Patid North (Balc) Florescotts Lab Technolos	Prober / Esperimoni/13th Pan, Gradum, MEA / PCEM / HOM / B- Techy D-Planna / B-Bluma / M- Bluma / D-REZ/IS-NE,	100 to 100 lates	
24-	Worters India Gaskers Co-Pic Cod	Management Condustor / Engineers Trainves Solo-Go-Dedinator / Solo Executives / Qr Executives	4 YEARS & ARRAY	5.58 ta 2.58 Lacs	
27	Manager and Danage and	Fixtory (Froduction Hanger Junior Assistant, Junior Officer (Dorton)	S 1946 Freder (Sodute	45Fth SSFEast 52Fth 16Ftans	
20	CAR Lock Carterio	Staff) Stoward, Room, Havadusts, Gooks, Clarks	Learthan Lysse/Graduate	K99 to 158 Lacs	

Do's and Don'ts

Employer Detail

Extra Biz

- The entire event was hosted by our comperer Ms. Shree Priya
- Hundred volunteers were engaged by Lok Bharti for the event
- All volunteers were awarded certificate by Lok Bharti
- Video bytes were captured as feedback by clients and candidates who participated in the job fair

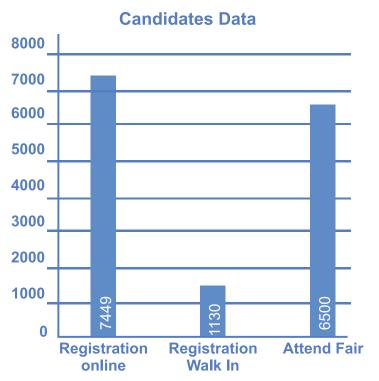


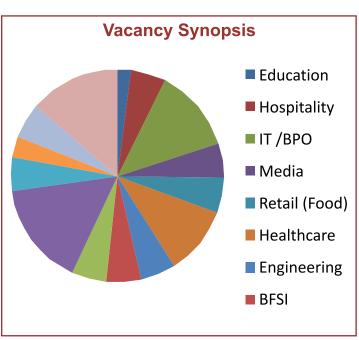


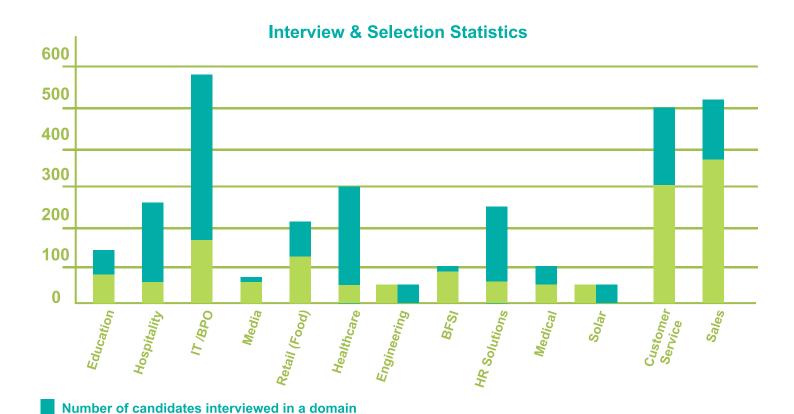
Job Fair Analysis

Over all Analysis

- The event was a great success as it met the objectives of Samunnathi and Lok Bharti to provide employment opportunity to the youth of forwarding community of Kerala.
- There is also a learning where we need to level up a more robust on line system during the event so that the report synopsis can be analyzed at the earliest.
- Online assessment should be done for candidates to generate on the spot interest analysis report.







Number of candidates selected

Participating Employer and Job Profile

Sn. No.	Logo	Organization Name	Position Name	No. of Opening
1	Allianz (ii)	Allianz India	Insurance Operation Specialist, Customer Service Associate	65
2	MaRRS	MaRRS Intellectual Services Pvt Ltd	Hindi Language Faculty, French Language Faculty, Maths Content Writer Cum Tutor, English Language Faculty, Science Content Writer Cum Tutor, English Content Writer Cum Tutor, Sales Executive, Customer Care Executive, Muti Tasking Executive, Front Office Executive	
3	l - Salar	OMR Placement	Front Office Executive, Hr Administrator Cum Recruiter Bpo, Customer Care Executive, Telecaller, Billing Clerk, Accountant, Electrician, Civil Engineers Sales Manager, F&B Manager, Personal Assistant, Automobile Front Office Manager, Accountant	
4	G	GTEC Education - Palayam	Marketing Executive, Accounting Faculty, Software Faculty, Counselor, Ceh Faculty, Sap Faculty, Telecaller	
5	Control of the water por primary	Bipha Drug Laboratories Pvt. Ltd	Retail Executives, International Business Executive, Business Development And Sales	
6	₩îpsr soli toiaz kd	IPSR solutions ltd	Junior Software Engineer	
7	P H Y K 🔘 N	Phykon Pvt Ltd	Technical Support Executive, Transaction Analyst, Process Trainer	
8	⊝G Eszy HR Solutions	Eezy Group	Jr Operation Executive , Customer Care Executive, Marketing Executive, Sales Executive, Tele Operator, Sr Operation Executive, Sr Marketing Executive, Bde, Home Care Executive	
9	AEGIS	AEGIS LTD	Customer Support Associate	100
10	ANN News	ANN NEWS	Marketing Executive, Web Developer(Php), Reporter	12
11	avackal	Arackal Digital Solutions Pvt. Ltd.	Developer	4
12	matrimony.com	Matrimony.com Ltd	Relationship Manager, Relationship Executive, Sales Executive, Inshop Sales Executive, Telemarketing Executive	
13	was ingress thated con	Engineerswanted	Web Developer, Data Entry Operator, Marketing Executive / Marketing Head, System Engineer, Oracle Configurator Developer, Structural Engineer, Drftsman (3D), Draftsman (Structural), Cost Controller, Quantity Surveyor	
14	SHRIRAM Life Insurance	Shriram Life Insurance	Sales Officer	30
15	AGENCY CONTROL OF THE PARTY OF	Jubilant Food Works Limited	Guest Delight Associates - Delivery Boys / Order Takers / Pizza Makers	
16	KIMS	KIMS Hospital	Guest Relations Executives, Public Relations Executives, Health Care Promotion Executives, Patient Counselors, Medical Transcription, Lab Technicians, Ecg Technicians, Pharmacists, Lecturers, Clinical Instructors, Blood Bank Technicians (Paramedical Staff), Doctors At All Levels	
17	GLOTECH MARRY CHÜICE cons	Glootech Concept Technologies	Management Trainee, Customer Support Executive, Telecallers, Front Office Executive, Customer Relation Executive, Php Developer	
18	SODEXO OUALITY OF LIFE SERVICES	Sodexo Facility Management Services & Food Services Pvt Ltd	Stewards , Housekeeper, Chef , Cook, Kitchen Helper , Front Office Executives , F&B Executive , F&B Manager	
19	Godrej	Godrej	Sales Executive, Sr. Sales Executives, Telecallers, Business Development Manager, Team Leaders	20
20	Café Copies Dell	Café Coffee Day	Customer Service, Inventory Management	60
21	muthoot	Muthoot Fincorp Ltd.	Customer Service Executive, Branch Manager	40
22		Karmasakthi Daily	Marketing Manager, Marketing Executive, Circulation Executive, Reporters, Sub-Editors, Office Staff	27
23	CONCEPT	Concept Organisations	Sales Executive,Service Executive, Finance,Marketing,Hr,System, General Maneger,Cre,Service Advisor,	100
24	EUREKA FORBES Your friend for life	Eureka Forbes Ltd.	Professional Sales Trainee,	20
25	M M M	National Womens Health Mission	District Co-Ordinator, Block Co-Ordinator Panchayath Co-Ordinator, Executive - Field Work) (Sslc) Pharmacist Lab Techincian	4000
26	WENDERS	Western India Cashew Co.Pvt Ltd	Management Graduates / Engineers Trainees Sales Co-Ordinator / Sales Executives / Qc Executives, Factory /Production Manager	15
27	MANAPPURAM FINANCE LIMITED	Manappuram Finance Ltd	Junior Assistant, Junior Officer (Clerical Staff)	100
28	cgh earth	CGH Earth Experience Hotels	Steward, Room Attendants, Cooks, Chefs,	15
29	Muthoot Finance	Muthoot Finance Ltd.	BFSI	15
30		Ammini Solar Pvt. Ltd.	Solar	10
31	O HUBERAN	Hueray Technologies Pvt. Ltd.	Ammini Solar Pvt. Ltd.	15

Client Testimonials

Sodexo

From: cyriac, Joseph [mailto:Joseph.cyriac@sodexo.com]

Sent: Friday, June 17, 2016 10:23 AM

To: Vinod Badoni; R, Shivakumar

Cc: 'Sonia Arora'

Subject: RE: Lok Bharti_" JOB FAIR_ on 15th of June 2016

Wednesday Thiruananthapuram / Trivandrum, Kerala

Dear Mr. Vinod,

The job fair at Trivandrum had been of great value to us. We are very happy that it was organized perfectly and the turnout was very good.

We appreciate and thank you for your effort which brought such a huge response from the candidates.

We would be happy to associate with you for job fairs in any part of the country since you have built a credibility by organizing this job fair in a very good manner. We really benefitted from this job fair.

Please find attached, the details of candidates shortlisted.

Regards

Joseph K C



Client Testimonials

Engineers Wanted

From: Venu, EngineersWanted.com

[mailto:venu@engineerswanted.com]

Sent: Saturday, June 18, 2016 12:30 AM

To: vinod.badoni@lokbharti.ac.in

Cc: 'EngineersWanted'; admin@netbusinesshub.com

Subject: Job Fair in Trivandrum - Appreciate your efforts

Dear Mr. Vinod,

Thank you so much for giving us an excellent opportunity to showcase our vacancies and our job portal www.EngineersWanted.com.

The motivation and support from you and your team helped us to reach our targets in job fair. Appreciate your efforts and we look forward for future events.

Our team will update you on the progress and process on the collected details of candidates. And you may please arrange to send us the vacancies listed in the fair from other companies. We can advertise those vacancies in our website and get the appropriate candidates for those companies.

At present, We (<u>www.EngineersWanted.com</u>) are primarily focus on Engineering companies in Middle east and would like to extend it to Indian companies also. I request your help in this by way of connecting us to other Indian companies where your skill development assignments are in place.

It's our pleasure to work together for mutual benefits.

Looking forward,

Venukumar

www.EngineersWanted.com

A Unit of Net Business Hub DWC LLC

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