

FeRFA CAN HELP YOU TO QUALIFY YOUR WORKFORCE

FeRFA is committed to the qualification of the specialist workforce and provides full support and advice to its members on all aspects of training, including:

- **National Vocational Qualifications (NVQ)**

The National Vocational Qualification level 2 Diploma is now available for In Situ Resin Flooring, In Situ Flooring Screeds and Prepare and Profile Substrates. All qualifications involve on site assessment for experienced operatives and lead to a Level 2 qualification and CSCS Blue Skilled card. NVQ Level 3 and 6 in Supervisory/Contract Management are available for the next career step.

- **Specialist Apprenticeship schemes**

FeRFA offers three apprenticeship schemes for all newcomers to the industry, on in situ resin flooring, screeds and prepare and profile substrates - all of which run for 18 months and lead to an NVQ level 2 Diploma. The schemes are supported by CITB and are grant-funded for eligible employers. The schemes involve classroom and practical sessions plus employer-supported on-site experience.

- **Grant Funding**

Grants for training are available dependent on the type of training, eligibility of candidates and payment of levy. FeRFA can help you make sure you are benefiting from all the funding that is available for training from site and office staff to supervisory and managerial level.

- **Obtaining CSCS cards**

Before allowing workers onto their sites, most contractors and clients now demand proof of competence – and this can be provided by a CSCS card. The card lists the holder's qualifications and is valid for up to five years. It also shows they have health, safety and environmental awareness.

- **Upskilling**

The aim of the up-skilling programme is to offer the industry an ongoing programme of training, not just for new employees into the industry, but also established floor layers and contract managers who need to expand their knowledge of changing products and techniques. With this come improvements which allow businesses to become more profitable and successful, and raise quality standards within the industry.

Courses are run based upon demand cover:

- Decorative Stone & Quartz Systems
- Self Smoothing, Static Dissipative & Slip Resistance
- Polyurethane Screeds & Coving
- Flowable Screeds
- Surface Preparation to receive resin flooring systems
- Grinding & Polishing
- Work Practice & Project Planning
- Specifying and Selecting Resin Floors

If you have between 6 and 8 candidates we can offer tailor-made courses for your company on your topic of choice at a convenient venue. Call FeRFA to discuss your requirements or for further information on upskilling.

- **Additional Courses**

FeRFA facilitates training courses such as NVQ Level 3 Occupational Supervisory Management, NVQ Level 6 Contract Management, Site Supervisors Safety Training Scheme (SSSTS) and Site Managers Safety Training Scheme (SMSTS) courses.

- **Information and Advice**

The Training pages on the FeRFA website offer a wide range of information on all aspects of training for the industry. Please visit <http://www.ferfa.org.uk/training.php> for more information and details of assessors and other contacts.