

# GTAG Security Ltd

## Human Rights Policy 2016

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### Introduction

GTAG Security Ltd acknowledges and respects the principles contained in the 'Human Rights Act 1998' our Human Rights Policy reflects our commitments to conduct our business in a manner consistent with these principles and to protect human rights within the company's sphere of influence. GTAG Security demonstrates respected leadership in responsible workplace practices, and endeavours to conduct our business operations in a manner that is free from complicity in human rights abuses. GTAG Security's core values and culture embody a commitment to ethical business practices and good corporate responsibility.

### Ethical Business Conduct

GTAG Security's policies require that our business be conducted with honesty and integrity, and in full compliance with all applicable legislation and regulation. Company policies establish clear ethical standards and guidelines for how we do business and establish accountability. All company employees or associated contractors are required to obey the law and comply with specific standards relating to legal obligations, ethics, and business conduct. GTAG Security has clear accountability mechanisms in place to monitor and report on compliance with these directives.

### Protection of the Rights of Children

GTAG Security condemns all forms of exploitation of children. We do not recruit child labour, and fully support the elimination of exploitative child labour. The Company also supports laws duly enacted to prevent and punish the crime of sexual exploitation of children. We will work to raise awareness concerning such exploitation, and will cooperate with law enforcement authorities to address any such instances of exploitation of which we become aware.

### Protection of the Rights of Associates

We support and uphold the elimination of discriminatory practices with respect to employment and occupation, GTAG Security promotes and embraces diversity in all aspects of its business operations. We further support the elimination of all forms of forced, bonded or compulsory labour and the freedom of association and the right to choose a collective bargaining representative, if desired. GTAG is also committed to providing a safe and healthy working environment for its employees and visitors, as per our Health and Safety Policy and training programs.