## **Key Responsibilities**

**The Managing Director 'Kevin Flowers**" has overall responsibility for the Safety, Health and Environmental Policy.

**Project Managers** are responsible for implementing and reviewing the project specific Construction SHE Plan for the project under their immediate control and for ensuring that operations comply with the Safety, Health and Environmental Policy & Procedures Manual.

**Each Operative** has a responsibility for their own safety and a duty to co-operate with their employer to ensure that this policy is effective and to offer all necessary assistance to the employer. The attention of all operatives is drawn to the company's safety rules and procedures. Disciplinary action will be taken against any operative who violates these rules and procedures.

## **Communications**

Mayflower North West Ltd uses the following methods to communicate safety, health and environmental information.

- · Daily site briefings, office and site.
- · Team briefings.
- · Toolbox talks, memo's, circulars and safety alerts.
- Open door policy.