



Speaker Information

Al Bolea
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About Al

Al Bolea is the former CEO/GM of a large independent oil and gas company in the United Arab Emirates, and a retired executive from a major international oil and gas company. His industry career spans 40 years, including assignments in the US, UK and Middle East. He holds degrees from the University of Pittsburgh and Robert Morris University, and certificates from INSEAD, Paris, and Cambridge University, UK. He's been an intermittent leadership expert for the U.S. Department of Energy, and is currently the Distinguished Visiting Professor of Leadership at the University of Alaska, and a leadership guest lecturer at the University of Houston. Al is currently working with a diverse set of clients from small business owners to major corporations. In addition to numerous corporate presentations, Al has spoken at well known associations such as SHRM (Society for Human Resource Management) and PMI (Project Management Institute) and he is currently scheduled to speak at major conference across the US from Alaska to Texas and Florida. His first book, *Applied Leadership Development*, was published in 2015 by Routledge Press and is highlighted in the International Leadership Association's publication *Becoming a Better Leader* [\(more\)](#).

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Title of Presentation

Leadership: Innate or Acquired?

Presentation Description

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Why do some people emerge as leaders and others don't? What is the core ingredient to becoming a great leader? These two questions will be explored and answered in this insightful expose' about leadership. Between his humble beginnings at a coal mine to his career as the CEO/GM of a large independent oil company in the UAE, Al has



worked at nearly every level within the natural resource extraction industry. Al's experience also gives him a unique view of almost every level of employment at a company and how leadership can help every step of the way. Drawing on this wealth of knowledge Al's presentation balances the perfect blend of storytelling, motivation, skills practice and research to be relevant to all listeners. From management to front-line staff the presentation is thought-provoking and gives real-life applications relevant to every professional as to what behaviors a leader has, and how they themselves can advance in their leadership.

Objectives of the Presentation

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- Enhance skills relative to nine key elements of leadership.
- See the gaps in behavior relative to what makes great leaders.
- Understand the neurological underpinnings of behavior and how Neuroplasticity and Long-Term Potentiation (LTP) can be employed to acquire the behaviors associated with great leadership.

Testimonials for Reference

[Click here for more testimonials](#)

Al Bolea certainly distinguishes himself from other motivational and educational speakers during his *Applied Leadership Seminar*. His perfect blend of storytelling, motivation and skills practice engages the room throughout the entire seminar, drawing you in immediately with his opening monologue, then capturing your attention with his insight and experience until the end.

We've had Al here twice and leading up to both events, Al worked with me directly to incorporate the language and concepts specific to our business development program, giving it significance to everyone. Our audience included those in management as well as front-line staff from various departments in the bank, and the seminar was thought-provoking for all.

His skills practice exercise has real-life application and is relevant to every employee within an organization, not just those in management. The skill applies outside of the workplace as well, giving people the confidence and know-how to address any challenging situation.



I absolutely recommend Al Bolea and our organization will certainly have him back in the future.

Louis Ulmer

Business Development Manager
First National Bank Alaska



On behalf of the Project Management Institute Alaska Chapter (PMIAK), I would like to extend our appreciation for the "Leadership: Innate or Acquired" dinner meeting that you conducted in September 2014. The feedback from our community of project managers who span a diverse set of industries, ranging from oil & gas to transportation to information technology to government and the like, has all been positive. You were able to hold their attention indicating to me that your material was right on target for a multitude of industry professionals. As a direct result of your instruction, I have taken a different tack with respect to vision. You reinforced the concept that vision is a quality that sets apart great leaders. Today I take the time to think about where my teams and I are heading, and focus my energy on the opportunities that lie ahead rather than the problems of the past. Again, thank you for sharing your **practical and pragmatic insights** with us!

Megayla Cartwright

*Project Management Institute Alaska Chapter
(PMIAK)*

