

Mansfield College Recruitment Monitoring Statistics (2015 – 2019)

The College monitors staff recruitment using Equal Opportunities Monitoring forms, which are made available with application materials for each post, and returned anonymously and on a voluntary basis. From Jan 2016 forms for administrative posts have been collected and recorded by the Bursary. This document is reporting on data collected by the College Office for 2015 and from the Bursary 2016 onwards.

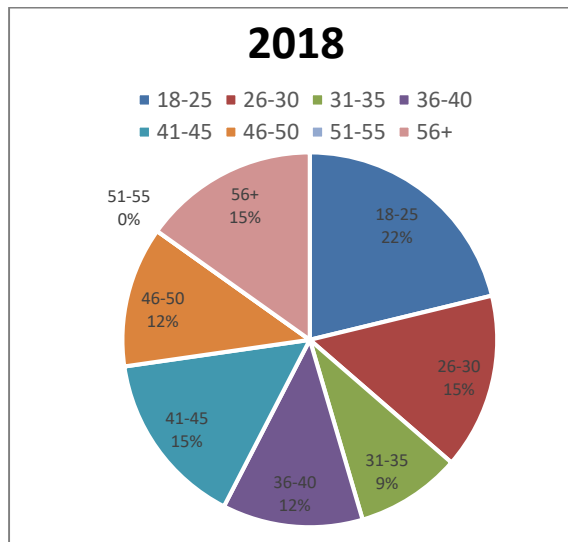
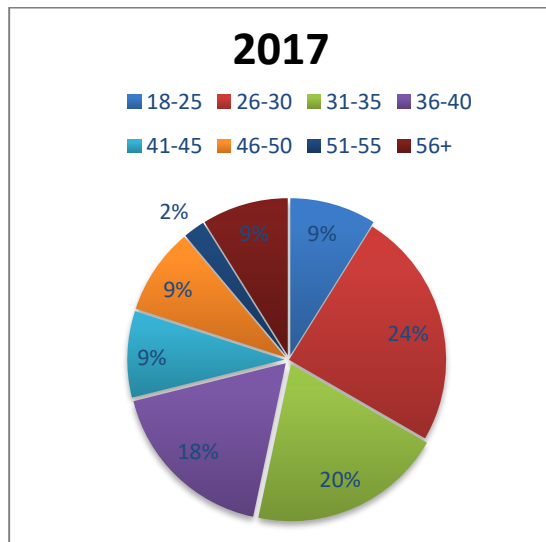
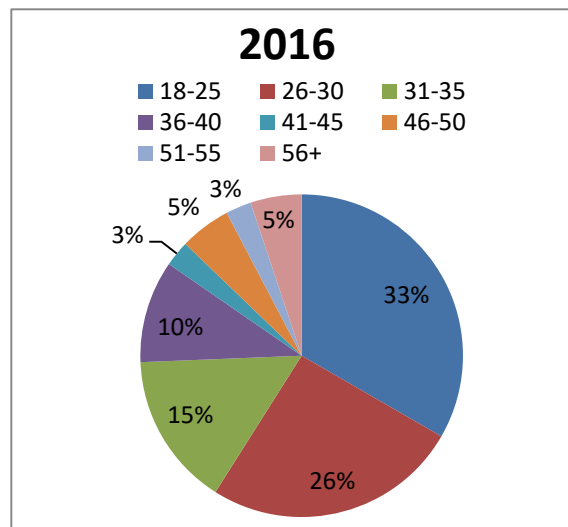
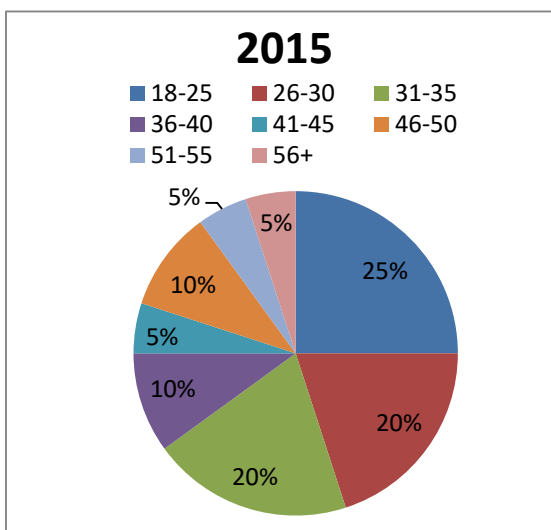
The following charts show the age, gender, ethnicity and disability profile of:

- 15 applicants for 2 administrative posts in 2015
- 39 applicants for 8 administrative posts in 2016
- 47 Applicants for 9 administrative posts in 2017
- 37 Applicants for 6 administrative posts in 2018

The recruitment monitoring is disseminated with application materials for each post, but not every applicant will complete the form. Of those that do, not all applicants will answer every question. In some cases, the number of returns will be so small that these cannot be considered to provide meaningful statistical evidence and could lead to the identification of an individual.

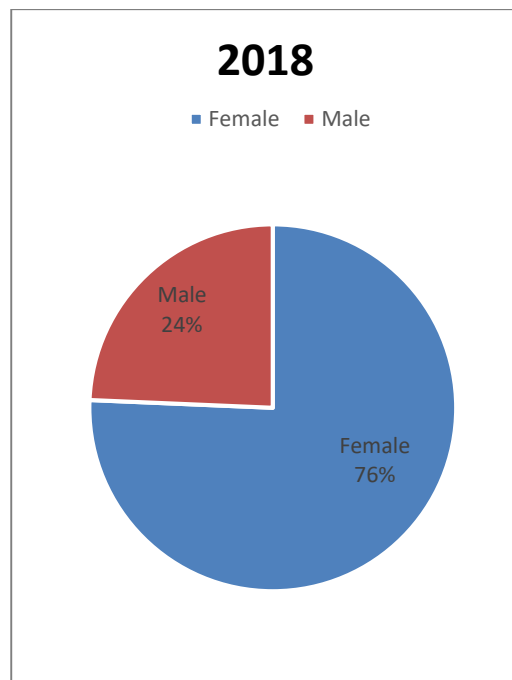
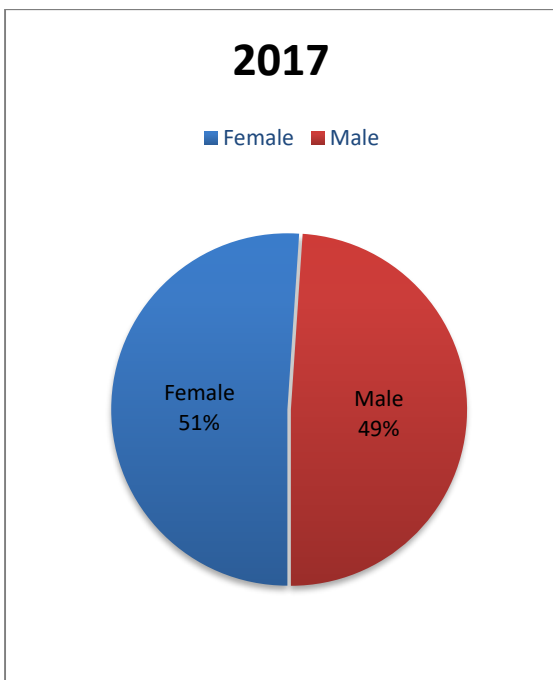
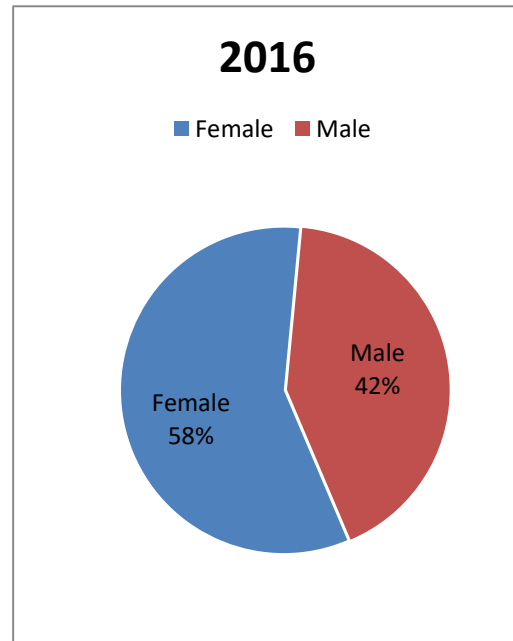
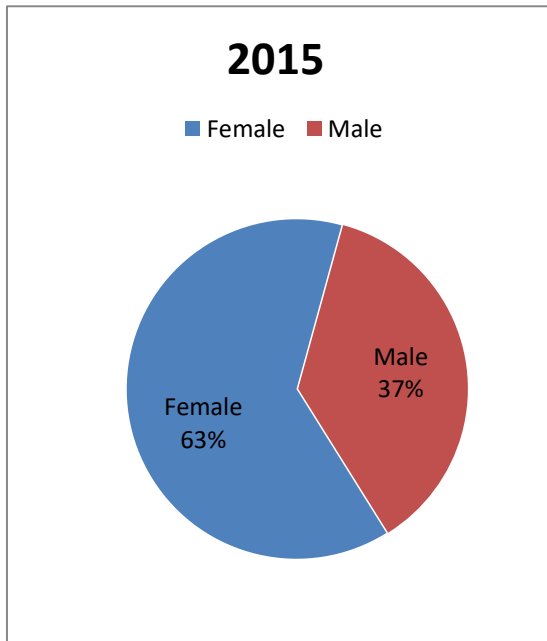
1. Age profile of applicants

For College administrative vacancies between 2015 – 2019.

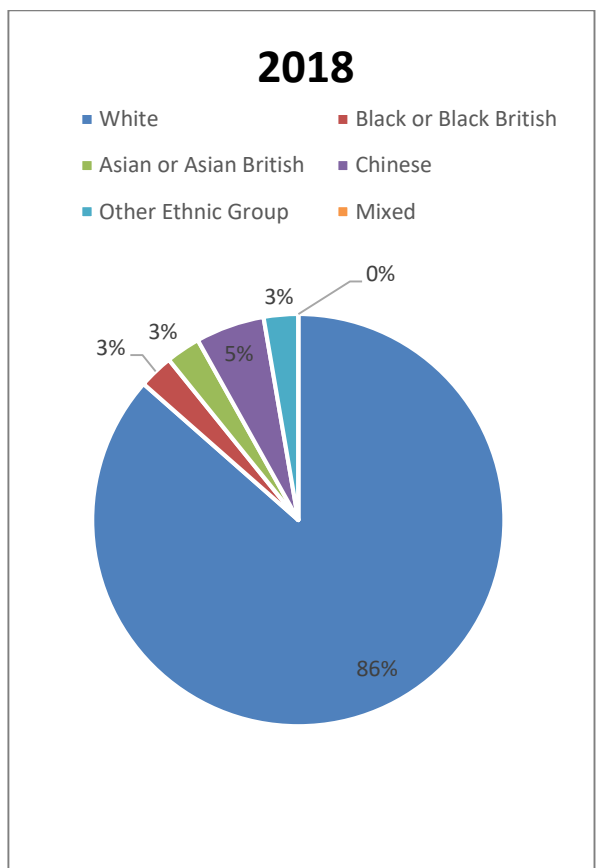
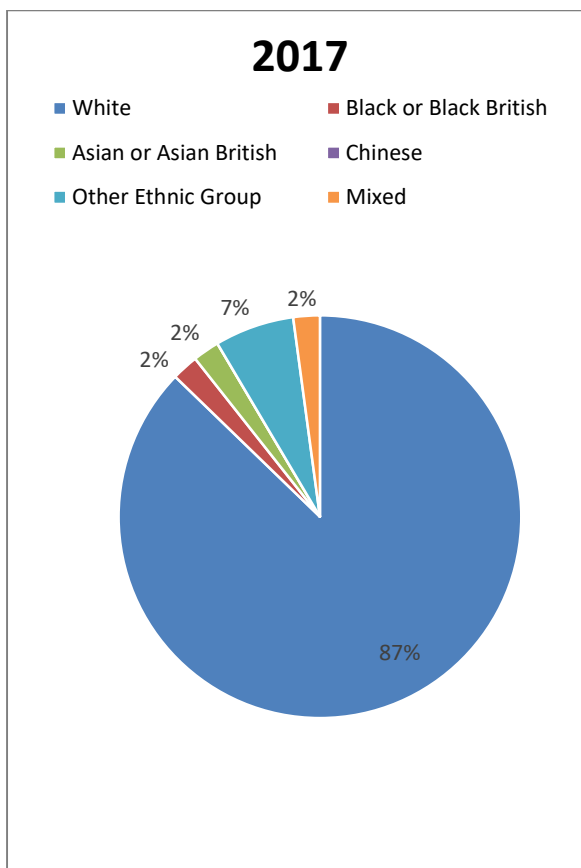
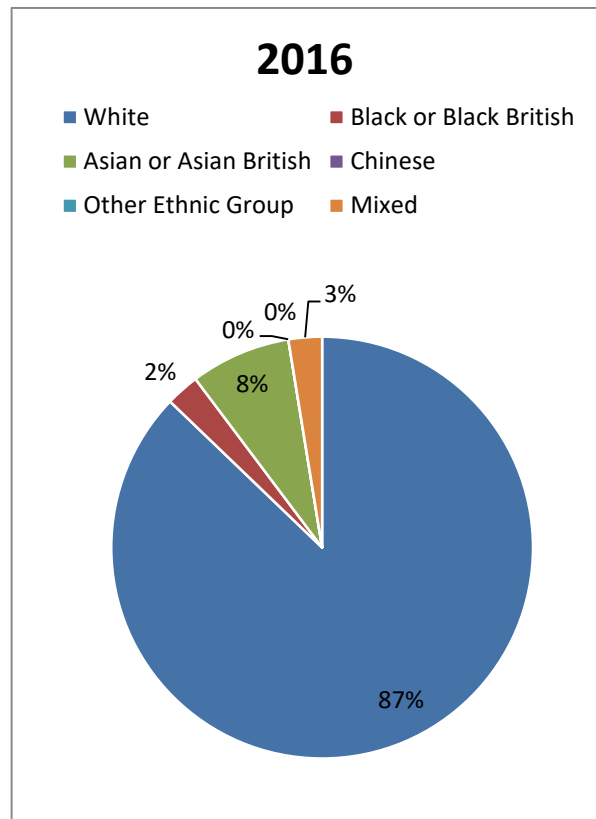
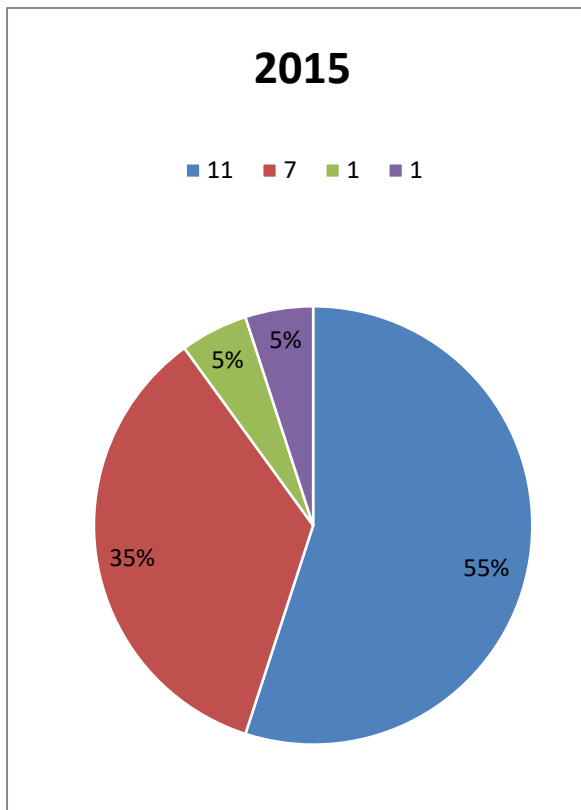


2. Gender profile of applicants

For College administrative vacancies between 2015 – 2019.



3. Ethnicity profile of applicants
 For College administrative vacancies between 2015-2019.



4. Disability profile of applicants

For College administrative vacancies between 2015-2019.

To prevent any identifiable data being presented, from 2017 the chart is not divided to show nature of disabilities, instead showing whether applicants considered themselves to have a disability or not.

