

**EEO Annual Public File Report**

**WLHR-FM**

**Lake Hartwell Radio, Inc.**

**This report covers full-time vacancy recruitment for the period of December 1, 2014 through November 30, 2015**

<b><u>Employment Unit:</u></b> Lake Hartwell Radio, Inc.	<b><u>Address:</u></b> 12715 Augusta Road P.O. Box 228 Lavonia, Georgia 30553	<b><u>Contact Person/Title:</u></b> Daniel Brown VP/General Manager Art Sutton, President
<b><u>Unit Member's Community of</u></b> <b><u>License:</u></b> Lavonia, Georgia Five (5) full-time employees	<b><u>Telephone Number:</u></b> 706-356-0921	<b><u>E-Mail Address:</u></b> <a href="mailto:dbrown@gacaradio.com">dbrown@gacaradio.com</a> <a href="mailto:sutton@gacaradio.com">sutton@gacaradio.com</a>

- 1) Full-time job vacancies filled by the employment unit: 0

**2. Recruitment Sources**

#	Organization	Address	City	State	Zip	Phone
1	Emmanuel College	181 Spring Street – Franklin Springs, GA	Franklin Springs	GA	30639	706-245-7226
2	Franklin County High School	6570 Highway 145 Carnesville, Georgia	Carnesville	GA	30521	706-384-4581
3	Stephens County High School	323 Indian Trail	Toccoa	GA	30577	706-886-6825
3	Toccoa Falls College	107 North Chapel Drive – Toccoa, GA 30577	Toccoa	GA	30577	706-886-7861
4	Tri-County Technical College	P.O. Box 587	Pendleton	SC	29670	864-646-8282

**3. Supplemental Recruitment Initiatives**

WLHR-FM offers internships at the radio station in our News and Programming departments. Interns must be college and/or high school students and receive credit for the internships. The Station's Management, and Program and/or News Director oversee the internships to evaluate the interns and ensure they are receiving information and education. Internships are ongoing throughout the year.

Initiatives	Date	Location	Description	Title/s of employee/s involved
1. Internships	On-going	WLHR-FM	WLHR-FM offers internships at the radio station in our News and Programming departments. Interns must be college and/or high school students and receive credit for the internships. The Station's Management, and Program and/or News Director oversee the internships to evaluate the interns and ensure they are receiving information and education. Internships are ongoing throughout the year. This year, our intern worked with WLHR from 9/1-12/31/15.	General Manager Operations Manager
2. Trade Show	5/7/15	First Baptist Church – Lavonia, GA	WLHR-FM co-sponsored a local trade show put on by the Franklin County Chamber of Commerce. Not only were business using this as a marketing tool, but the trade show opened early for the Franklin County High School Students to meet potential employers and discuss job opportunities.	General Manager
3. Facility Tour	1/21/15	WLHR-FM	Conducted tour of station facilities to a Cub Scout Pack from Canon, Georgia. We explained the responsibilities of WLHR-FM in providing community service through broadcasts and explained different jobs in radio.	General Manager Operations Manager
4. Manager-EEO Training	On-going	Georgia-Carolina Radiocasting	Managers are trained regarding EEO compliance rules and are given forms and booklets. Procedures for preventing and addressing discrimination claims or concerns are reviewed	COO, CEO, CFO