

## **HEALTH AND SAFETY POLICY STATEMENT**

Through the way we work and behave we will achieve the highest standards of Health and Safety. All our people, stakeholders and any other persons will be protected from the risks that result from our work activities. We intend to demonstrate an ongoing and determined commitment to the continuous improvement of Health and Safety at work throughout our organization. Health and Safety at Work is an integral part of our business, and effective Health and Safety contributes to our success, it will not be compromised to achieve other objectives.

For Health and Safety we will:-

- Implement a Management System to ensure that we comply with Health and Safety Legislation. Where possible we will aim to exceed the guidance of the Health and Safety Executive and other regulatory bodies. We will promote and develop best practice and share what we learn with those we work with.
- Define the necessary roles and responsibilities. Senior Management will ensure that adequate resources are provided and that Health and Safety is adequately assessed, controlled and monitored.
- Identify the Health and Safety hazards and assess the Health and Safety risks associated with our work activities. We will inform our people, subcontractors and stakeholders as appropriate of these hazards and risks, and of the measures that are put in place to control them.
- Reduce and control occupational health risks to an acceptable level, and where necessary conduct health surveillance.
- Require sub-contractors and stakeholders to identify and inform us of Health and Safety hazards that may impact on our work activities.
- Have open and active communication and consultation with our people, stakeholders and subcontractors on matters that affect them.
- Adequately instruct and train our people on matters that affect them and on the safe systems of work and safe working practices that should be followed.
- Assess the competence of our sub-contractors and by engagement and collaboration we will ensure their capability to fulfill our expectations. Their performance will be monitored and reviewed.
- Report and investigate accidents, incidents and near misses and endeavor to identify their root cause. Lessons learnt will be shared and used in corrective action to prevent reoccurrence and to drive improvement.
- Set and openly publish objectives and targets against which our Health and Safety performance will be measured and develop improvement plans to enable the delivery of these objectives and targets.

Our senior management, managers and supervisors will demonstrate leadership in Health and Safety. They will undertake and ensure that safety tours are carried out so that Health and Safety issues are identified and controlled and will always encourage and acknowledge safe working and immediately stop any works that are being carried out unsafely.

Our people and our sub-contractors will be encouraged to approach management and supervisors with concerns regarding Health and Safety and where the concerns are not addressed they are empowered to stop work without fear of reprisal and escalate their concern to senior management.

We will deliver this policy by the involvement and engagement with our people, sub-contractors and stakeholders; developing a culture that is open to the challenging of Health and Safety risks and the encouragement of good safety practices.

This Health and Safety Policy replaces all previous issues and will have immediate effect. It will be reviewed and amended as needed.

Signed



**Andrew Glazzard – Managing Director**

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